

CLINTON COUNTY LEGISLATIVE OFFICE

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March 26, 2021

Mr. Robert F. Mujica
Director, New York State Division of Budget
Room 113, Capitol Building
Albany, NY 12224

Dear Director Mujica:

Attached hereto is Clinton County's New York State Police Reform and Reinvention Collaborative Plan as required under Executive Order 203.

Also attached for your reference is Clinton County's Resolution of Adoption and Plan Certification Form.

Please advise should you need anything further.

Sincerely,


Michael E. Zurlo
County Administrator

MEZ/el
Enclosure

cc: Mark R. Henry, Chairperson

RESOLUTION #157 - 03/24/21

APPROVING ADOPTION OF THE CLINTON COUNTY NEW YORK STATE POLICE REFORM
AND REINVENTION COLLABORATIVE PLAN – LEGISLATURE

BY: Mr. Castine

WHEREAS, on June 12, 2020 Governor Andrew Cuomo signed Executive Order 203 requiring each local government in New York to adopt a Policing Reform Plan by April 1, 2021; and

WHEREAS, pursuant to New York State Executive Order 203 each local government entity which has a police agency operating with police officers as defined under 1.20 of the Criminal Procedure Law is required to perform a comprehensive review of current police force deployments, strategies, policies, procedures, and practices and develop a plan to improve such deployments, strategies, policies, procedures, and practices for the purposes of addressing the particular needs of the communities served by such police agency and promote community engagement to foster trust, fairness, and legitimacy and to address any racial bias and disproportionate policing of communities of color; and

WHEREAS, in accordance with Executive Order 203, the Clinton County Law Enforcement Review Committee (CCLERC) was established; and

WHEREAS, the CCLERC contained identified stakeholders interested in the issue of criminal justice and police reform; and

WHEREAS, the CCLERC also conducted five public meetings to solicit input and opinions from the public on this subject and developed and distributed a public survey to the general public; and

WHEREAS, the CCLERC has worked diligently to synthesis, analyze and debate the results of their internal conversations and the input from the public; and

WHEREAS, the culmination of these efforts is the final Clinton County New York State Police Reform and Reinvention Collaborative Plan attached hereto; now, therefore,

BE IT RESOLVED, the Clinton County Legislature hereby adopts and approves the Clinton County New York State Police Reform and Reinvention Collaborative Plan as presented and attached hereto; and further

BE IT FURTHER RESOLVED, the Chairman of the Legislature is hereby authorized to sign the Plan Certification Form provided by the Division of Criminal Justice Services; and

BE IT FURTHER RESOLVED, copies of this resolution, the Clinton County New York State Police Reform and Reinvention Collaborative Plan and the executed Plan Certification Form be sent by the Clerk of this Board to the New York State Division of Budget as prescribed by Executive Order 203.

SECONDED BY: Ms. Waldron
ADOPTED

“Yes” 8

“No” 0

Absent 1 (Mr. Conroy)

Vacancy - Area 9

RESOLUTION #157 – 03/24/24

STATE OF NEW YORK)
COUNTY OF CLINTON) SS:
LEGISLATIVE CHAMBERS)

I HEREBY CERTIFY, that the foregoing is a true copy of a resolution acted upon by the County Legislature in Regular Session on March 24, 2021.

A quorum being present, and a majority voting therefor.


Michael E. Zurlo
Clerk of the Legislature



APPENDIX B

NEW YORK STATE POLICE REFORM AND REINVENTION COLLABORATIVE PLAN CERTIFICATION FORM

Instructions: The Chief Executive of each local government must complete and submit this certification and a copy of their Plan to the Director of the New York State Division of the Budget on or before April 1, 2021 at EO203Certification@budget.ny.gov.

I, Michael E. Zurlo, as the Chief Executive of Clinton County, hereby certify the following pursuant to Executive Order No. 203 issued by Governor Andrew M. Cuomo on June 12, 2020:

X The Local Government has performed a comprehensive review of current police force deployments, strategies, policies, procedures, and practices;

X The Local Government has developed a plan, attached hereto, to improve such deployments, strategies, policies, procedures, and practices (the“Plan”);

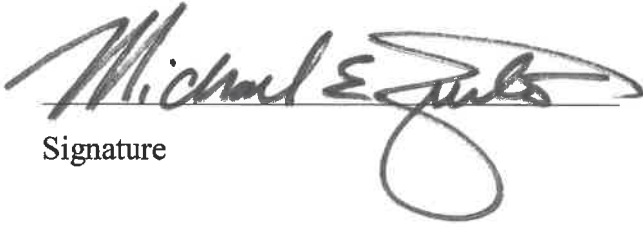
X The Local Government has consulted with stakeholders (including but not limited to: membership and leadership of the local police force; members of the community, with emphasis in areas with high numbers of police and community interactions; interested non-profit and faith-based community groups; the local office of the district attorney; the local public defender; and local elected officials) regarding the Plan;

X The Local Government has offered the Plan in draft form for public comment to all citizens in the locality and, prior to adoption of the Plan by the local legislative body, has considered the comments submitted; and

X The legislative body of the Local Government has ratified or adopted the Plan by local law or resolution.

Michael E. Zurlo

Name

A handwritten signature in black ink, reading "Michael E. Zurlo". The signature is written in a cursive style with a large, looping "Z" and a long horizontal stroke at the end.

Signature

County Administrator

Title

March 25, 2021

Date

Clinton County's New York State Police Reform and Reinvention Collaborative Plan

March 2021



Patrick R. McGill, Chairperson

Clinton County Court Judge, Retired

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Introduction:

On June 12, 2020, Governor Andrew Cuomo issued Executive Order No. 203 directing municipalities that employ police officers to actively engage stakeholders in the local community and develop locally approved plans for the strategies, policies and procedures of local police agencies. As a municipality that employs police officers – the Clinton County Sheriff’s Office – Clinton County was subject to the dictates of this Executive Order. As such, Clinton County actively began a collaborative effort to comply with the order by forming a committee comprised of various involved individuals from a cross-section of the community in an effort to gather public input and to provide recommendations to the Clinton County Legislature on possible reforms and improvements of the procedures and protocols of the Clinton County Sheriff’s Office.

Municipality Demographics:

Clinton County is the most northeastern county in New York State, bordered to the north by Canada, the west by Franklin County, the south by Essex County, and by Lake Champlain and Vermont to the east. Within Clinton County are 14 towns, 3 villages, and one city. The City of Plattsburgh is the County Seat, the location of the County Government Offices.

Clinton County has a variety of land types, and significant climate differences associated with these land types. The eastern section of the County is slightly hilly and sloping, and receives the mildest weather of the County. This portion of the County contains the most productive farmland, and is commonly referred to as the Champlain Valley. The south and west section of the County is in general a forested, hilly and mountainous terrain, and is part of the Adirondack Park (46 percent of the County is within the Adirondack Park). This section tends to be cooler than the eastern sections, and receives the greatest snowfall accumulation. The northwestern section of the County is generally flat and wet. This region is also cooler than the eastern areas, and is also subject to nearly continuous winds. The region consists of mainly farmlands and forested areas. Clinton County experiences a fairly wide range of temperatures and seasons.

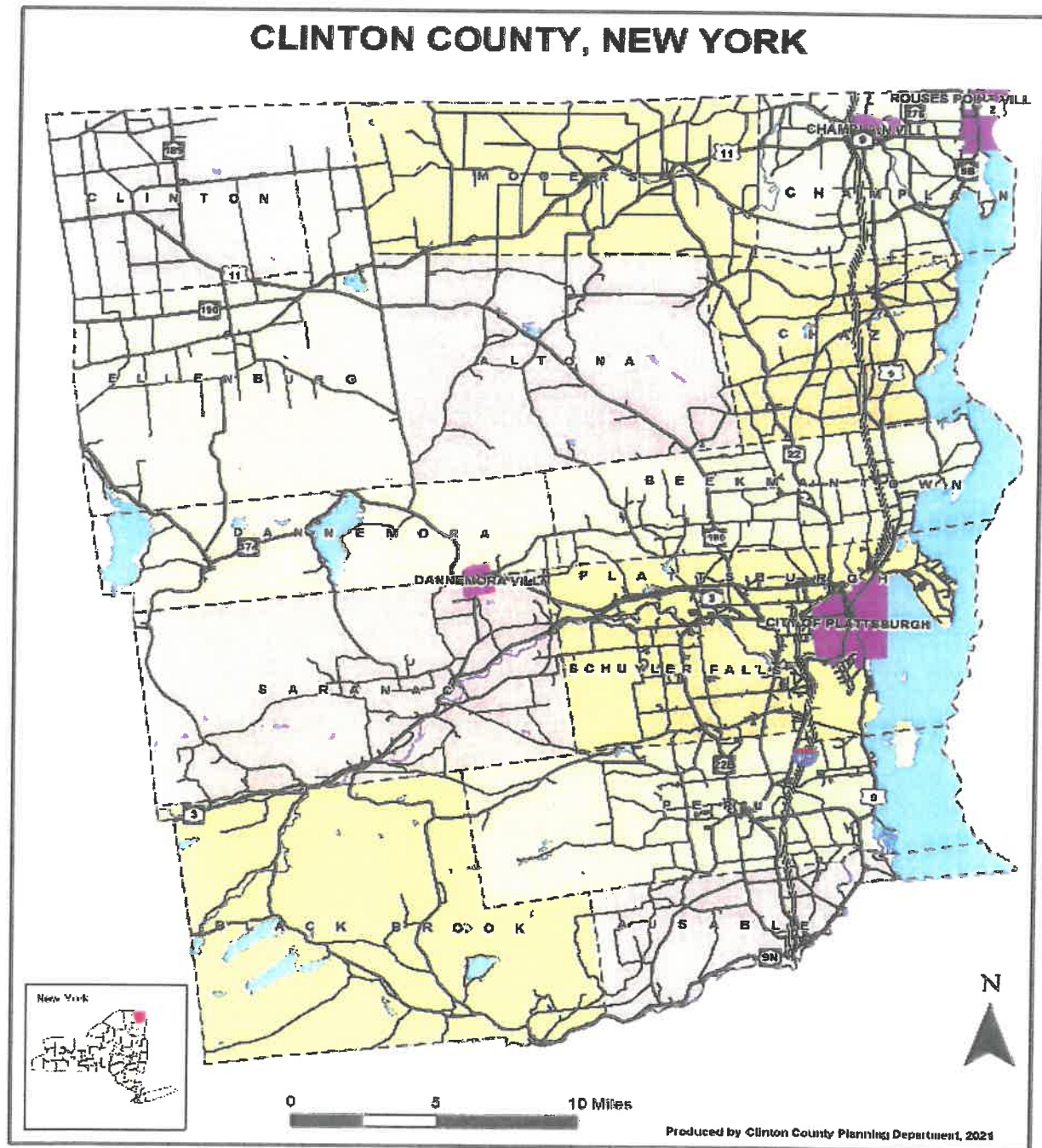
Clinton County is 1,117 square miles, or 715,000 acres, in total area, with 1,039 square miles, or 665,000 acres of total land area.

In 2019, there were 31,422 households in Clinton County, with an average of 2.3 persons per household.

Clinton County's racial and ethnic background consists of 90 percent White, 4 percent Black, 1 percent Asian, .5 percent Native American, and 1.5 percent other, with 3 percent Hispanic origin. The Median Household income is \$60,198, and the poverty rate is 16.5 percent (source 2019 ACS, US Census).

In 2019, there were 36,836 housing units, and 31,422 households (occupied housing units) within Clinton County. The median value of owner occupied housing units in 2019 was \$152,000 (source: 2019 ACS Census).

Map of Clinton County:



Clinton County Sheriff's Office Demographics and Operational Information:

The 31-member Patrol Division of the Sheriff's Office is made up of 1 male Major, 1 male Lieutenant, 1 female Sergeant and 2 female Deputies and 4 male Sergeants and 13 male Deputies. The office also has 9 Special Patrol Officers (1 female and 8 males). The members of the Patrol boast 24 years of military service, and a robust 558 years cumulative law enforcement experience. The members of the Patrol Division earned 1 Master's Degree, 11 Bachelor's Degrees and 8 Associate Degrees. Members hold various technical certificates from Electronic Forensics Investigator to New York State Paramedic.

The Sheriff's Office covers approximately 1,187 square miles of jurisdiction including 79 miles of shoreline and 34 miles of international border with Canada. Some of the functions include service of civil documents, maintaining the sex offender registry, enforcing Federal, State and local laws and acting as a conservator of the peace for the general public. There are two members assigned to narcotics task force investigations, which have led to hundreds of arrests for various drug related charges and the seizure of millions of dollars in drugs and cash. The Sheriff's Office receives a percentage of the cash and assets seized which helps enhance our law enforcement efforts at no additional expense to the taxpayers of Clinton County. In addition to the enforcement, the Sheriff's Office provides the D.A.R.E. to resist drugs and violence program to all area elementary schools in Clinton County. During the summer months, three Deputies are assigned to Marine

Patrol on Lake Champlain, Chazy Lake and Chateaugay Lake. The Marine Patrol efforts help provide for a safe and pleasurable experience for residents and guests to the largest tourist attraction in Clinton County. Marine officers provide safety inspections, investigate navigation complaints, engage in search and rescue operations, safeguard marine events such as Regattas and international fishing tournaments. Patrol Members also assist in training the Clinton County Probation Department and providing Active Shooter training to other branches of County Government as well as to private sector employers and their employees. A Deputy is also the STOP-DWI Coordinator who oversees the Clinton County Traffic Safety Program as well as all STOP-DWI related functions to include the Victims Impact Panel and Project Prom.

Members of the Sheriff's Office also are members of the Tri-County Special Response Team (SRT). The SRT is comprised of Law Enforcement members from Ticonderoga Police, Clinton, Essex and Franklin County Sheriff's Offices. The team currently trains to, and is currently the only tactical team to assist the Lake Champlain Ferry Company for water borne law enforcement critical events. The Team also trains to provide a higher level of training and tools to serve all the communities in the North Country with lifesaving response and equipment to include a medical staff from EMT to Paramedic. The team has trained in government buildings as well as in schools with an emphasis on school bus trainings.

In 2020 the Sheriff's Office conducted the following activities:

Complaints: 3,351

Miles Patrolled: 452,478

Arrests: 388

Orders of Protection Served: 641

Traffic Summons Issued: 843

Pounds of Drugs Dropped in Dropbox: 103.3

Motor Vehicles Collisions: 172

Pieces of Evidence Collected: 497

Sex Offender Registrations: 634

Project Life Saver Clients: 15

Warrants Executed: 113

Evictions Executed: 35 (Note the COVID-19 moratorium)

Plattsburgh International Airport Responses: 19

Civil Papers Served: 3,903

Committee Members:

Patrick R. McGill, Esq., Chair, Clinton County Court Judge, Retired,
Former Clinton County Legislator

Andrew Wylie, Esq., Clinton County District Attorney

Jamie Martineau, Esq., Clinton County Public Defender

Christopher Rosenquest, Former Clinton County Legislator, Current
Mayor, City of Plattsburgh

Calvin Castine, Clinton County Legislator, Chairman of Public Safety
Standing Committee

Richelle Gregory, Clinton County Director of Community Services

David Murchison, Involved Citizen

Mark Henry, Chairman of the Clinton County Legislature

Reform & Reinvention Collaborative Process:

Suggested Workplan



- A. The Committee met as a group on five occasions:
- August 27, 2020 – Regular Meeting (Presentation from Sheriff David Favro)
 - September 15, 2020 – First Opportunity to hear from public, continued discussion
 - October 20, 2020 – Second Opportunity to hear from public, continued discussion
 - December 10, 2020 – Third Opportunity to hear from public, continued discussion
 - February 11, 2021 – Regular meeting (Discussion on possible recommendations to Clinton County Legislature)
- B. All meetings were properly noticed/advertised in the Press-Republican and open to the public in accordance with New York State Law

- C. All meetings were videotaped by Hometown Cable Network and transmitted via YouTube (search phase: “Clinton County Law Enforcement Review Committee”)
- D. Review of Governor Andrew Cuomo’s letter to local jurisdictions with law enforcement agencies dated August 17, 2020, attached hereto
- E. Review of New York State Police Reform and Reinvention Collaborative Resource Guide dated August 2020

<https://www.governor.ny.gov/news/governor-cuomo-announces-new-guidance-police-reform-collaborative-reinvent-and-modernize>

- F. Presentation to Committee and public on current policies and procedures by Sheriff David Favro and review of Departmental response to 10 objectives (attached hereto) to include:
 - a. Update Policy and Procedures
 - b. Reforms and Departmental Training
 - c. Update plans for dealing with Behavioral Health Situations
 - d. Require Police Officers to Report Discharge of Weapons
 - e. Require the Reporting of Police Acts or Omissions Resulting in a Person’s Death to the Office of Special Investigation
 - f. Require Medical Response to Arrestees
 - g. Increase Inter-Agency Communication and Collaboration
 - h. Public Interaction
 - i. Adherence to Department Mission Statement
 - j. Engagement with Minority Populations

G. Completion and review of survey on public's perception of Clinton County Sheriff's Office operations– Survey conducted over a two-week period and resulted in 224 responses

Committee Recommendations to the Clinton County Legislature:

- 1) That the Clinton County Sheriff's Office continue to complete the accreditation process currently being undertaken through the New York State Sheriffs' Association
- 2) That the Clinton County Sheriff's Office continue to strengthen its knowledge and response to behavior health
 - a. Explore utilizing the New York State Office of Mental Health support for Crisis Intervention Team (CIT) model or similar recognized program to minimally provide staff training for behavior health to include interface behavior health agencies and systems mapping to identify needs and/or gaps that may exist
- 3) Explore programs such as Law Enforcement Mental Health Referral System and a 911 triage to:
 - a. Make referrals to individuals that may be struggling with mental health or substance abuse issues
 - b. Educate and provide resources to law enforcement officers to access while "in the field" or on patrol

- c. Possibly divert behavior health or substance abuse calls to CIT or similar program
- 4) Strengthen knowledge and response to drug and alcohol addiction and associated incidents such as domestic violence, elder abuse or child abuse
- 5) Continue to provide proper trainings for new staff and on-going training for seasoned staff. Encourage and develop policies and strategies that support staff wellness and understanding of the following:
 - a. Compassion Fatigue
 - b. Resilience
 - c. Identification Burnout
 - d. Cultural Competency
 - e. Anti-racism
 - f. Implicit Bias
 - g. LGBTQIA+
 - h. Disabilities
- 6) Develop and disseminate informational programs to the public regarding community involvement and operations of/by the Clinton County Sheriff's Office to include:
 - a. Progress and accomplishments of the accreditation the Office is currently undertaking
 - b. Community involvement by the Office
 - i. D.A.R.E
 - ii. Child ID

- iii. Bike Helmet and Safety Program
- iv. Water Safety Courses
- v. Child Seat Inspections
- vi. Finger Printing Availability
- vii. School Resource Officers

- c. Extent and nature of deputy training including de-escalation techniques, first aid, racial bias, mental illness and drug and alcohol addiction
- d. Extent and nature of recruitment policies including but not limited to: educational requirements, social and mental background checks, age, diversity and social awareness
- e. Continue to make available to the public, by appointment, the ability to review policies and procedures of the Sheriff's Office

7) Explore expanded use of body and dash-mounted cameras

- a. Seek alternative storage systems to comply with current discovery requirements
- b. Seek through elected representatives and member associations changes to discovery requirements which would allow for shorter storage times and setting dates for binning of recordings

Next Steps:

- 1) Notification to public of completion draft report and seek public comment on same - **Complete**
- 2) Make any changes the Committee deems appropriate based on public comment - **Complete**
- 3) Present final plan to Clinton County Legislature on March 10, 2021 - **Complete**
- 4) Adoption of plan via Resolution by the Clinton County Legislature at its meeting of March 24, 2021 - **Complete**
- 5) Certify adoption of plan and remit same to the New York State Budget Director by April 1, 2021 – **Complete**

Appendix A – Executive Order 203



No. 203

EXECUTIVE ORDER

NEW YORK STATE POLICE REFORM AND REINVENTION COLLABORATIVE

WHEREAS, the Constitution of the State of New York obliges the Governor to take care that the laws of New York are faithfully executed; and

WHEREAS, I have solemnly sworn, pursuant to Article 13, Section 1 of the Constitution, to support the Constitution and faithfully discharge the duties of the Office of Governor; and

WHEREAS, beginning on May 25, 2020, following the police-involved death of George Floyd in Minnesota, protests have taken place daily throughout the nation and in communities across New York State in response to police-involved deaths and racially-biased law enforcement to demand change, action, and accountability; and

WHEREAS, there is a long and painful history in New York State of discrimination and mistreatment of black and African-American citizens dating back to the arrival of the first enslaved Africans in America; and

WHEREAS, this recent history includes a number of incidents involving the police that have resulted in the deaths of unarmed civilians, predominantly black and African-American men, that have undermined the public's confidence and trust in our system of law enforcement and criminal justice, and such condition is ongoing and urgently needs to be rectified; and

WHEREAS, these deaths in New York State include those of Anthony Baez, Amadou Diallo, Ousmane Zango, Sean Bell, Ramarley Graham, Patrick Dorismond, Akai Gurley, and Eric Garner, amongst others, and, in other states, include Oscar Grant, Trayvon Martin, Michael Brown, Tamir Rice, Laquan McDonald, Walter Scott, Freddie Gray, Philando Castile, Antwon Rose Jr., Ahmaud Arbery, Breonna Taylor, and George Floyd, amongst others,

WHEREAS, these needless deaths have led me to sign into law the Say Their Name Agenda which reforms aspects of policing in New York State; and

WHEREAS, government has a responsibility to ensure that all of its citizens are treated equally, fairly, and justly before the law; and

WHEREAS, recent outpouring of protests and demonstrations which have been manifested in every area of the state have illustrated the depth and breadth of the concern; and

WHEREAS, black lives matter; and

WHEREAS, the foregoing compels me to conclude that urgent and immediate action is needed to eliminate racial inequities in policing, to modify and modernize policing strategies, policies, procedures, and practices, and to develop practices to better address the particular needs of communities of color to promote public safety, improve community engagement, and foster trust; and

WHEREAS, the Division of the Budget is empowered to determine the appropriate use of funds in furtherance of the state laws and New York State Constitution; and

WHEREAS, in coordination with the resources of the Division of Criminal Justice Services, the Division of the Budget can increase the effectiveness of the criminal justice system by ensuring that the local police agencies within the state have been actively engaged with stakeholders in the local community and have locally-approved plans for the strategies, policies and procedures of local police agencies; and

NOW, THEREFORE, I, Andrew M. Cuomo, Governor of the State of New York, by virtue of the authority vested in me by the Constitution and the Laws of the State of New York, in particular Article IV, section one, I do hereby order and direct as follows:

The director of the Division of the Budget, in consultation with the Division of Criminal Justice Services, shall promulgate guidance to be sent to all local governments directing that:

Each local government entity which has a police agency operating with police officers as defined under 1.20 of the criminal procedure law must perform a comprehensive review of current police force deployments, strategies, policies, procedures, and practices, and develop a plan to improve such deployments, strategies, policies, procedures, and practices, for the purposes of addressing the particular needs of the communities served by such police agency and promote community engagement to foster trust, fairness, and legitimacy, and to address any racial bias and disproportionate policing of communities of color.

Each chief executive of such local government shall convene the head of the local police agency, and stakeholders in the community to develop such plan, which shall consider evidence-based policing strategies, including but not limited to, use of force policies, procedural justice; any studies addressing systemic racial bias or racial justice in policing; implicit bias awareness training; de-escalation training and practices; law enforcement assisted diversion programs; restorative justice practices; community-based outreach and conflict resolution; problem-oriented policing; hot spots policing; focused deterrence; crime prevention through environmental design; violence prevention and reduction interventions; model policies and guidelines promulgated by the New York State Municipal Police Training Council; and standards promulgated by the New York State Law Enforcement Accreditation Program.

The political subdivision, in coordination with its police agency, must consult with stakeholders, including but not limited to membership and leadership of the local police force; members of the community, with emphasis in areas with high numbers of police and community interactions; interested non-profit and faith-based community groups; the local office of the district attorney; the local public defender; and local elected officials, and create a plan to adopt and implement the recommendations resulting from its review and consultation, including any modifications, modernizations, and innovations to its policing deployments, strategies, policies, procedures, and practices, tailored to the specific needs of the community and general promotion of improved police agency and community relationships based on trust, fairness, accountability, and transparency, and which seek to reduce any racial disparities in policing.

Such plan shall be offered for public comment to all citizens in the locality, and after consideration of such comments, shall be presented to the local legislative body in such political subdivision, which shall ratify or adopt such plan by local law or resolution, as appropriate, no later than April 1, 2021; and

Such local government shall transmit a certification to the Director of the Division of the Budget to affirm that such process has been complied with and such local law or resolution has been adopted; and

The Director of the Division of the Budget shall be authorized to condition receipt of future appropriated state or federal funds upon filing of such certification for which such local government would otherwise be eligible; and

The Director is authorized to seek the support and assistance of any state agency in order to effectuate these purposes.



GIVEN under my hand and the Privy Seal of the
State in the City of Albany this
twelfth day of June in the year two
thousand twenty.

BY THE GOVERNOR

Secretary to the Governor

Appendix B – August 17, 2020 letter from Governor Andrew Cuomo



State of New York
Executive Chamber
Albany 12224

Andrew M. Cuomo
GOVERNOR

August 17, 2020

Dear Chief Executives, Police Chiefs, and Sheriffs:

Many communities all across the country are dealing with issues concerning their police departments. The millions of people who gathered in protest, even in the midst of a public health crisis, made that clear. The situation is unsustainable for all.

Maintaining public safety is imperative; it is one of the essential roles of government. In order to achieve that goal, there must be mutual trust and respect between police and the communities they serve. The success and safety of our society depends on restoring and strengthening mutual trust. With crime growing in many cities, we must seize this moment of crisis and turn it into an opportunity for transformation.

While the conflict is real and the issues are complicated, we know in New York that denial or avoidance is not a successful strategy. To that end, on June 12, 2020, I signed an Executive Order requiring each local government in the State to adopt a policing reform plan by April 1, 2021. The Order authorizes the Director of the Division of the Budget to condition State aid to localities on the adoption of such a plan.

To ensure these plans are developed through an inclusive process, I called for the New York State Police Reform and Reinvention Collaborative. With more than 500 law enforcement agencies in our large and diverse state, there is no "one size fits all" solution. To rebuild the police-community relationship, each local government must convene stakeholders for a fact-based and honest dialogue about the public safety needs of their community. Each community must envision for itself the appropriate role of the police. Policies must be developed to allow the police to do their jobs to protect the public and these policies must meet with the local communities' acceptance.

“Collaborative” is the key word. It would be a mistake to frame these discussions as an adversarial process or an effort to impose top-down solutions. Issues must be aired but solutions must be crafted. The collaborative process should:

- Review the needs of the community served by its police agency, and evaluate the department’s current policies and practices;
- Establish policies that allow police to effectively and safely perform their duties;
- Involve the entire community in the discussion;
- Develop policy recommendations resulting from this review;
- Offer a plan for public comment;
- Present the plan to the local legislative body to ratify or adopt it, and;
- Certify adoption of the plan to the State Budget Director on or before April 1, 2021.

I urge everyone to begin these discussions immediately. Restoring the relationship between the community and the police is in everyone's best interest, and conversation may be required to enable each stakeholder to understand others’ points of view. Time is short.

Local elected officials are the natural position to convene the process. If the local electeds are unable or unwilling to manage the collaborative, the state can select an appropriate convener for that jurisdiction.

Change is hard. But change is necessary if we are to grow. The tension must be resolved. Order and public safety must be ensured. I am excited by the possibilities and I am hopeful that this time of crisis will evolve into a moment of creativity and progress. It is normal to make adjustments to fit changing values and circumstances.

We are addressing the COVID crisis by acknowledging the problem, having productive dialogue and by working together. Let’s do the same here.

This is an opportunity to reinvent law enforcement for the 21st century.

Sincerely,

A handwritten signature in black ink, appearing to read "Andrew M. Cuomo". The signature is fluid and stylized, with the first name "Andrew" being more prominent and the last name "Cuomo" written in a cursive script.

ANDREW M. CUOMO

Appendix C – New York State Police Reform and Reinvention Collaborative Resource Guide Link

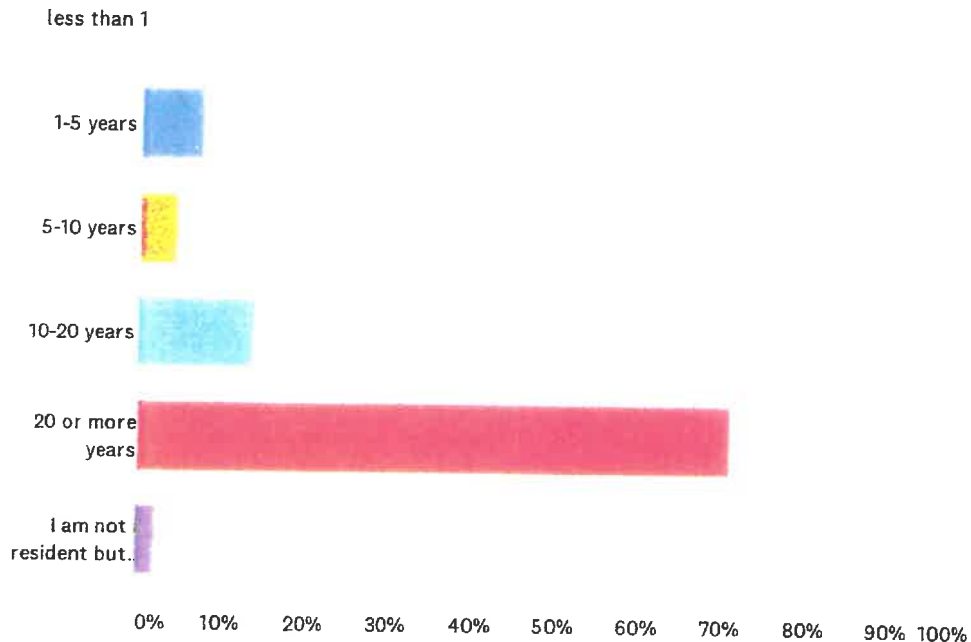
<https://www.governor.ny.gov/news/governor-cuomo-announces-new-guidance-police-reform-collaborative-reinvent-and-modernize>

Appendix D – Public Survey Data

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

Q1 How many years have you lived in Clinton County?

Answered: 224 Skipped: 3



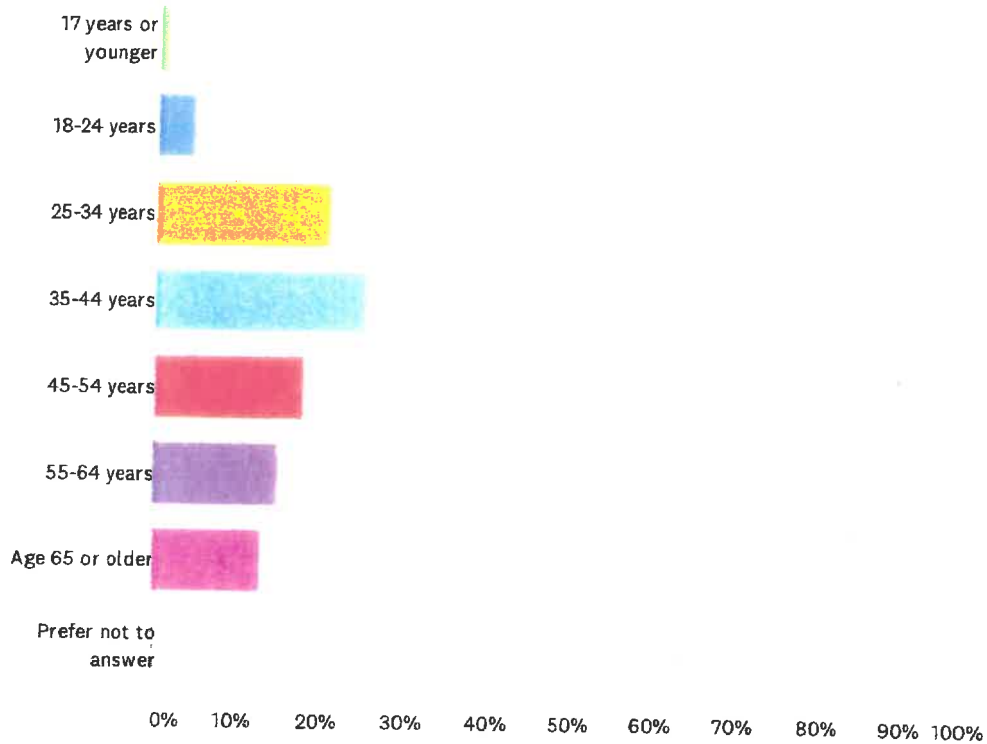
ANSWER CHOICES

RESPONSES

less than 1	0.00%	0
1-5 years	7.59%	17
5-10 years	4.46%	10
10-20 years	14.29%	32
20 or more years	71.43%	160
I am not a resident but I work in Clinton County	2.23%	5
TOTAL		224

Q2 What is your age group?

Answered: 224 Skipped: 3



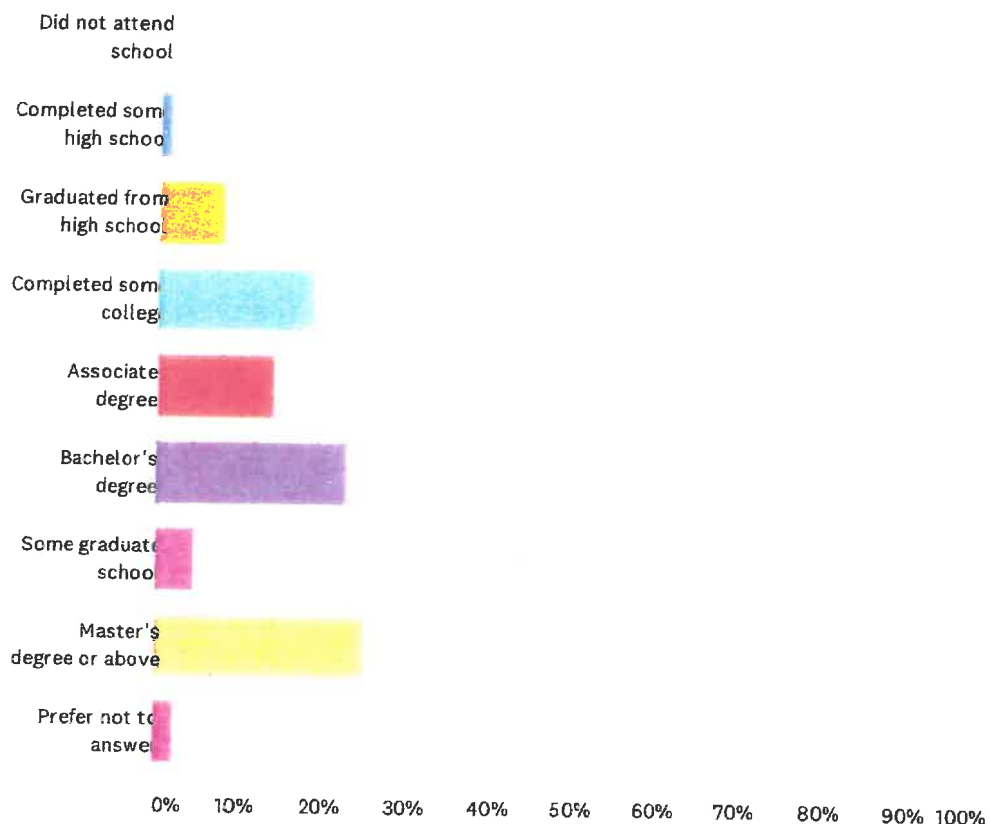
ANSWER CHOICES

RESPONSES

17 years or younger	0.89%	2
18-24 years	4.91%	11
25-34 years	20.98%	47
35-44 years	25.89%	58
45-54 years	18.30%	41
55-64 years	15.18%	34
Age 65 or older	13.39%	30
Prefer not to answer	0.45%	1
TOTAL		224

Q3 What is the highest level of education you have completed?

Answered: 225 Skipped: 2



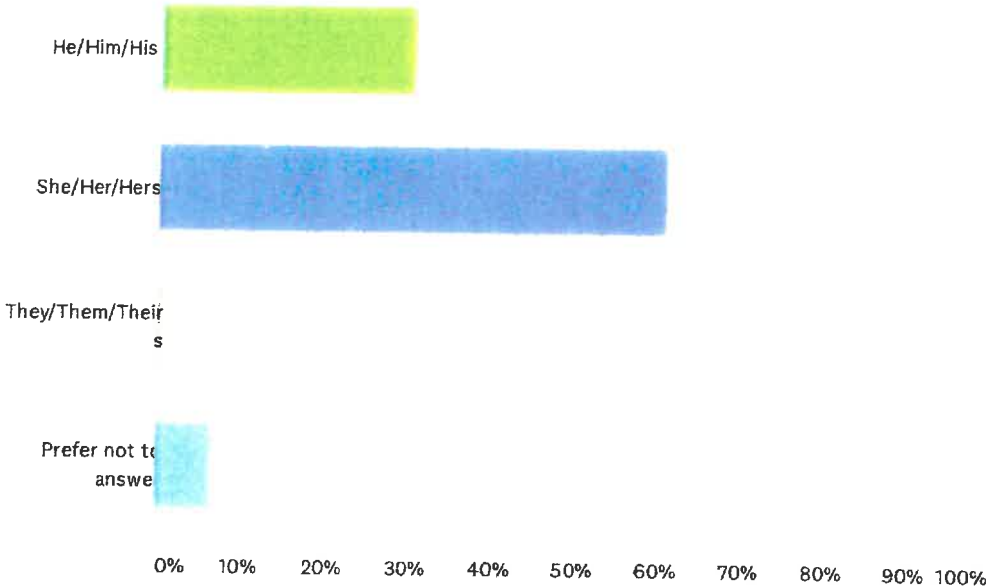
ANSWER CHOICES

RESPONSES

Did not attend school	0.00%	0
Completed some high school	1.78%	4
Graduated from high school	8.00%	18
Completed some college	19.56%	44
Associate degree	14.22%	32
Bachelor's degree	23.11%	52
Some graduate school	4.89%	11
Master's degree or above	25.78%	58
Prefer not to answer	2.67%	6
TOTAL		225

Q4 What gender pronoun do you prefer?

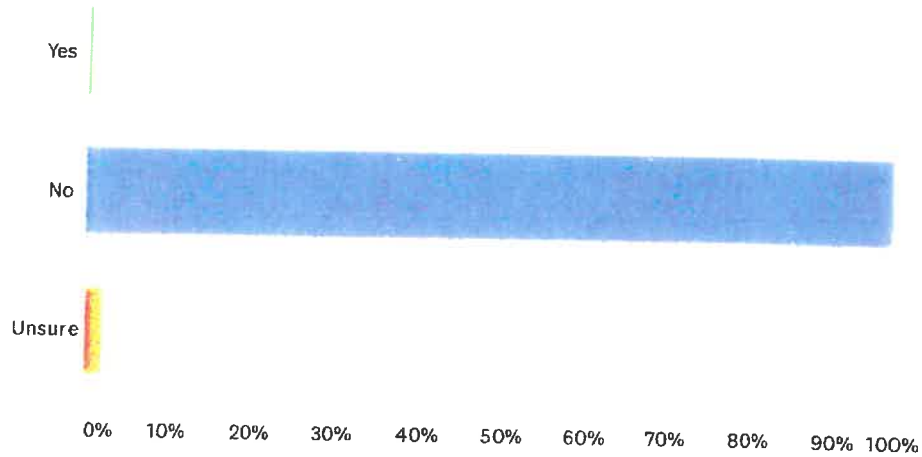
Answered: 224 Skipped: 3



ANSWER CHOICES	RESPONSES	
He/Him/His	30.80%	69
She/Her/Hers	61.61%	138
They/Them/Theirs	0.45%	1
Prefer not to answer	7.14%	16
TOTAL		224

Q5 Have you ever been misgendered by a member of the Clinton County Sheriff's Office?

Answered: 222 Skipped: 5



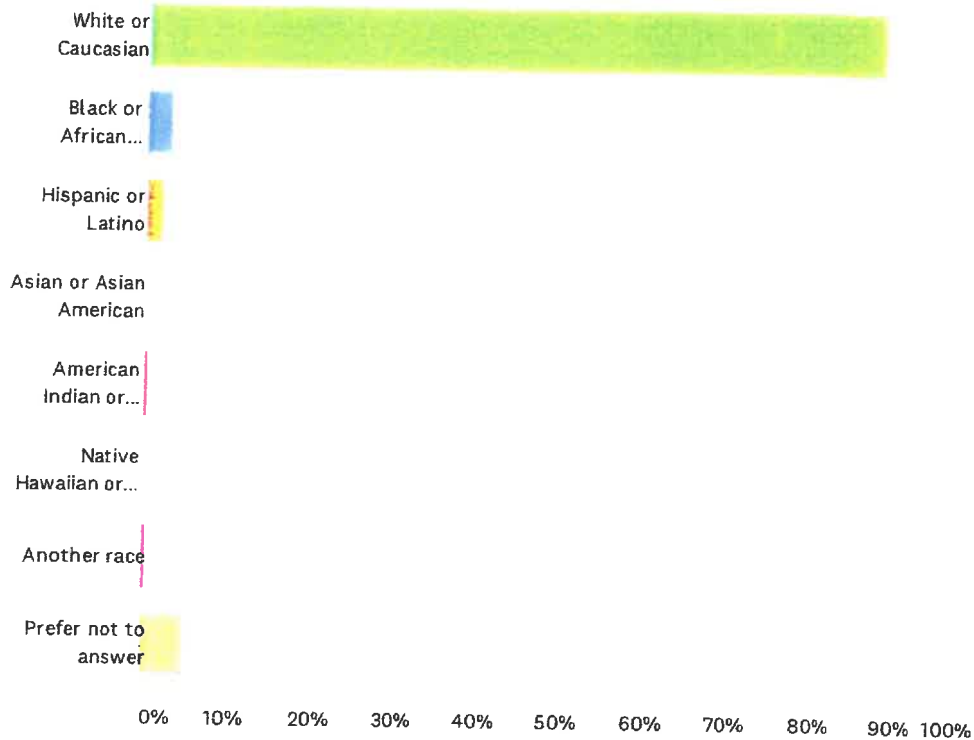
ANSWER CHOICES

RESPONSES

Yes	0.45%	1
No	97.30%	216
Unsure	2.25%	5
TOTAL		222

Q6 What is your race?

Answered: 223 Skipped: 4



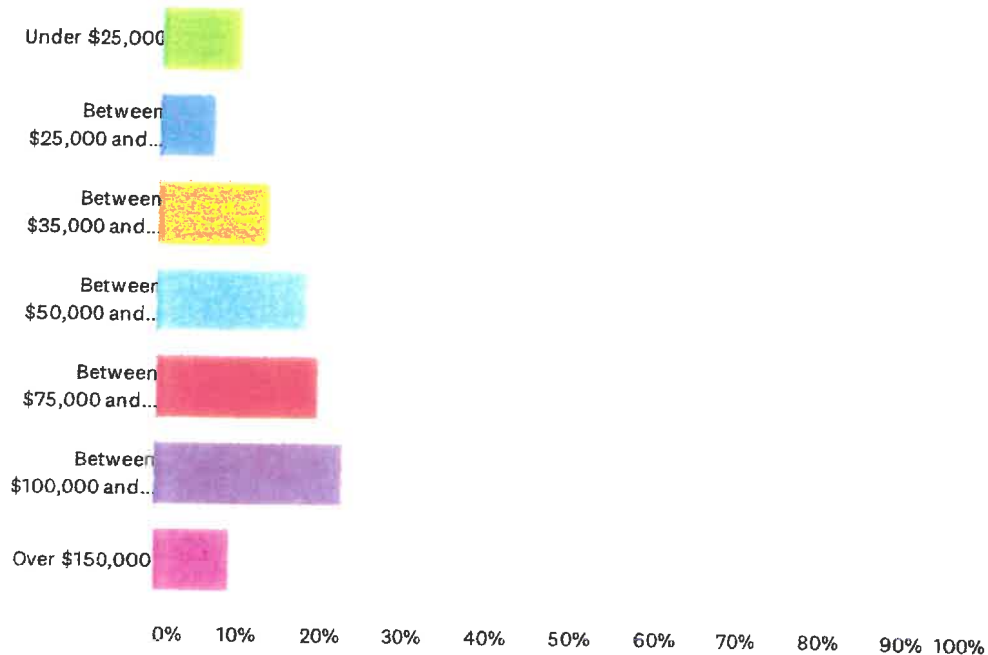
ANSWER CHOICES

RESPONSES

White or Caucasian	88.79%	198
Black or African American	3.14%	7
Hispanic or Latino	1.79%	4
Asian or Asian American	0.00%	0
American Indian or Alaska Native	0.45%	1
Native Hawaiian or other Pacific Islander	0.00%	0
Another race	0.45%	1
Prefer not to answer	5.38%	12
TOTAL		223

Q7 What is your total household income during the last 12 months?

Answered: 219 Skipped: 8



ANSWER CHOICES

RESPONSES

Under \$25,000	9.59%	21
Between \$25,000 and \$34,999	6.85%	15
Between \$35,000 and \$49,999	13.24%	29
Between \$50,000 and \$74,999	18.72%	41
Between \$75,000 and \$99,999	19.63%	43
Between \$100,000 and \$149,000	22.83%	50
Over \$150,000	9.13%	20
TOTAL		219

Q8 How many people currently live in your household?

Answered: 213 Skipped: 14

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

#	RESPONSES	DATE
1	4	2/1/2021 11:06 AM
2	4	1/31/2021 10:41 PM
3	6	1/31/2021 10:40 PM
4	2	1/31/2021 10:35 PM
5	4	1/31/2021 9:34 AM
6	2	1/31/2021 8:39 AM
7	1	1/30/2021 2:54 PM
8	3	1/30/2021 11:37 AM
9	4	1/30/2021 9:05 AM
10	2	1/30/2021 8:03 AM
11	2	1/29/2021 9:51 PM
12	6	1/29/2021 7:27 PM
13	2	1/29/2021 5:24 PM
14	2	1/29/2021 3:59 PM
15	4	1/29/2021 1:10 PM
16	4	1/29/2021 11:50 AM
17	4	1/29/2021 10:27 AM
18	3	1/29/2021 9:22 AM
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23	2	1/29/2021 8:29 AM
24	3	1/29/2021 8:22 AM
25	4	1/29/2021 8:14 AM
26	2	1/29/2021 8:10 AM
27	2	1/29/2021 8:03 AM
28	2	1/29/2021 7:44 AM
29	2	1/29/2021 7:04 AM
30	1	1/29/2021 6:51 AM
31	5	1/29/2021 6:04 AM
32	3	1/29/2021 5:57 AM
33	5	1/29/2021 5:54 AM
34	2	1/29/2021 5:37 AM
35	2	1/29/2021 5:28 AM
36	4	1/29/2021 5:08 AM
37	2	1/29/2021 4:55 AM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

38	3	1/28/2021 11:48 PM
39	1	1/28/2021 11:31 AM
40	3	1/28/2021 8:18 AM
41	1	1/28/2021 7:03 AM
42	2	1/28/2021 6:55 AM
43	4	1/28/2021 5:06 AM
44	4	1/27/2021 11:39 PM
45	4	1/27/2021 10:37 PM
46	7	1/27/2021 10:36 PM
47	4	1/27/2021 9:09 PM
48	4	1/27/2021 8:57 PM
49	3	1/27/2021 4:57 PM
50	1	1/27/2021 4:09 PM
51	1	1/27/2021 12:20 PM
52	4	1/27/2021 12:18 PM
53	2	1/27/2021 12:02 PM
54	4	1/27/2021 10:27 AM
55	2	1/27/2021 8:41 AM
56	2	1/27/2021 6:52 AM
57	1	1/26/2021 9:51 PM
58	3	1/26/2021 3:08 PM
59	1	1/26/2021 2:20 PM
60	3	1/26/2021 2:08 PM
61	2	1/26/2021 2:06 PM
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66	7	1/26/2021 10:30 AM
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75	1	1/25/2021 10:07 PM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

76	2	1/25/2021 9:48 PM
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80	3	1/25/2021 6:15 PM
81	3	1/25/2021 5:57 PM
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94	1	1/23/2021 8:00 PM
95	3	1/23/2021 9:00 AM
96	2	1/23/2021 4:03 AM
97	4	1/22/2021 8:46 PM
98	1	1/22/2021 12:51 PM
99	4	1/22/2021 12:39 PM
100	2	1/22/2021 11:37 AM
101	4	1/22/2021 9:58 AM
102	4	1/22/2021 9:44 AM
103	2	1/22/2021 8:53 AM
104	2	1/22/2021 8:08 AM
105	6	1/22/2021 7:56 AM
106	4	1/22/2021 7:04 AM
107	3	1/22/2021 6:44 AM
108	5	1/22/2021 6:37 AM
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112	3	1/21/2021 8:38 PM
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Clinton County Law Enforcement Review Committee - Citizen's Review Survey

114	4	1/21/2021 8:28 PM
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117	2	1/21/2021 8:02 PM
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122	4	1/21/2021 7:49 PM
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124	5	1/21/2021 7:38 PM
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139	4	1/21/2021 7:18 PM
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141	4	1/21/2021 7:09 PM
142	2	1/21/2021 7:09 PM
143	4	1/21/2021 7:08 PM
144	2	1/21/2021 7:08 PM
145	3	1/21/2021 6:53 PM
146	3	1/21/2021 6:52 PM
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Clinton County Law Enforcement Review Committee - Citizen's Review Survey

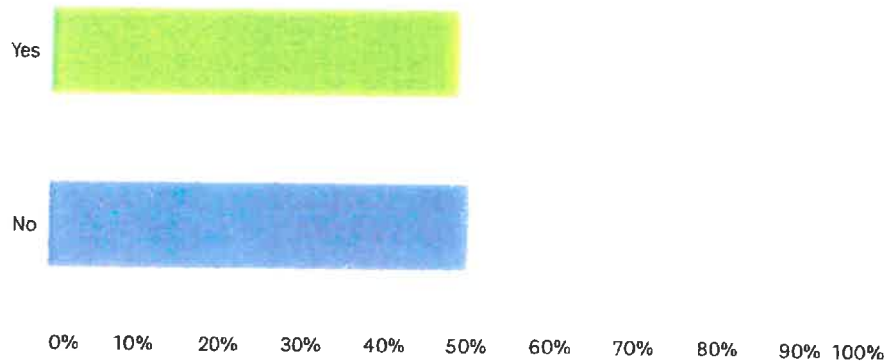
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159	4	1/21/2021 4:29 PM
160	2	1/21/2021 4:28 PM
161	3	1/21/2021 4:07 PM
162	2	1/21/2021 3:58 PM
163	1	1/21/2021 3:53 PM
164	2	1/21/2021 3:14 PM
165	1	1/21/2021 1:29 PM
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167	1	1/21/2021 12:46 PM
168	4	1/21/2021 12:09 PM
169	4	1/21/2021 12:09 PM
170	4	1/21/2021 11:43 AM
171	2	1/21/2021 11:37 AM
172	3	1/21/2021 11:34 AM
173	4	1/21/2021 11:10 AM
174	1	1/21/2021 11:01 AM
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176	2	1/21/2021 9:12 AM
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179	5	1/20/2021 7:02 AM
180	4	1/19/2021 6:20 AM
181	2	1/19/2021 6:04 AM
182	2	1/19/2021 5:24 AM
183	2	1/19/2021 5:00 AM
184	2	1/19/2021 12:29 AM
185	2	1/18/2021 11:44 PM
186	3	1/18/2021 11:17 PM
187	3	1/18/2021 10:18 PM
188	2	1/18/2021 9:44 PM
189	2	1/18/2021 9:27 PM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

190	1	1/18/2021 9:27 PM
191	4	1/18/2021 9:06 PM
192	3	1/18/2021 1:57 PM
193	4	1/18/2021 1:55 PM
194	5	1/18/2021 1:48 PM
195	4	1/18/2021 12:48 PM
196	1	1/17/2021 8:49 AM
197	2	1/16/2021 9:49 PM
198	3	1/16/2021 8:51 PM
199	2	1/16/2021 3:32 PM
200	3	1/16/2021 3:25 PM
201	1	1/16/2021 3:12 PM
202	3	1/16/2021 2:45 PM
203	5	1/16/2021 2:34 PM
204	1	1/16/2021 2:22 PM
205	3	1/16/2021 2:21 PM
206	4	1/16/2021 12:51 PM
207	1	1/16/2021 11:33 AM
208	2	1/16/2021 9:06 AM
209	4	1/15/2021 7:40 PM
210	1	1/15/2021 7:28 PM
211	2	1/15/2021 4:40 PM
212	2	1/15/2021 4:03 PM
213	2	1/15/2021 2:27 PM

Q9 Do you have children under the age of 21 who live in your household?

Answered: 224 Skipped: 3



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

49.11%

50.89%

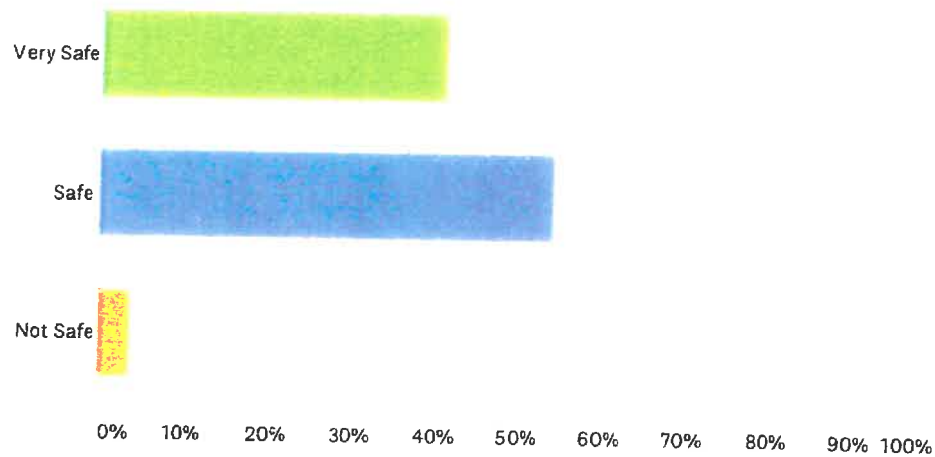
110

114

224

Q10 How safe do you consider yourself in Clinton County?

Answered: 215 Skipped: 12



ANSWER CHOICES

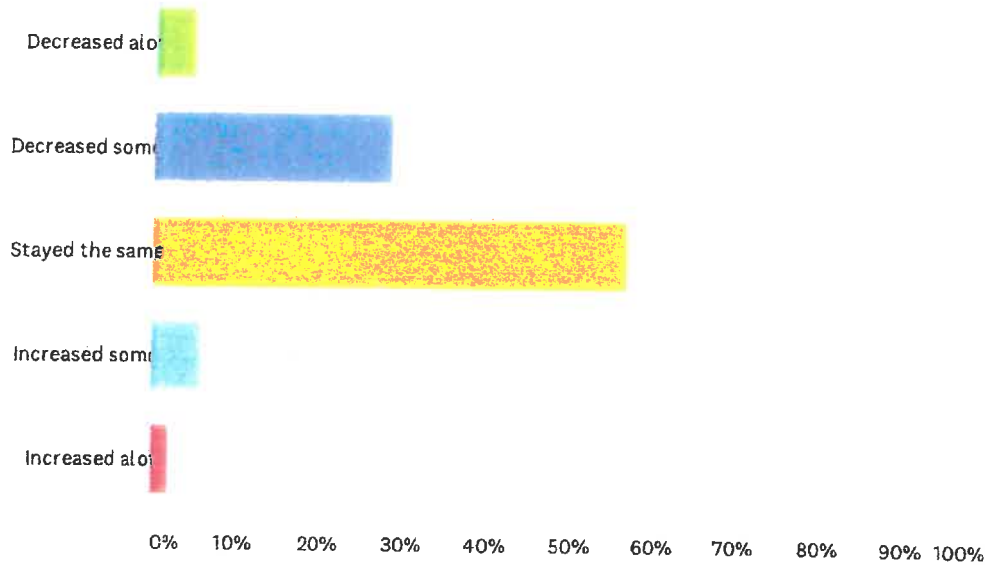
RESPONSES

Very Safe	41.40%	89
Safe	54.88%	118
Not Safe	3.72%	8
TOTAL		215

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

Q11 Over the last 12 months, to what extent have your feelings of safety in your community increased, decreased, or stayed the same?

Answered: 215 Skipped: 12



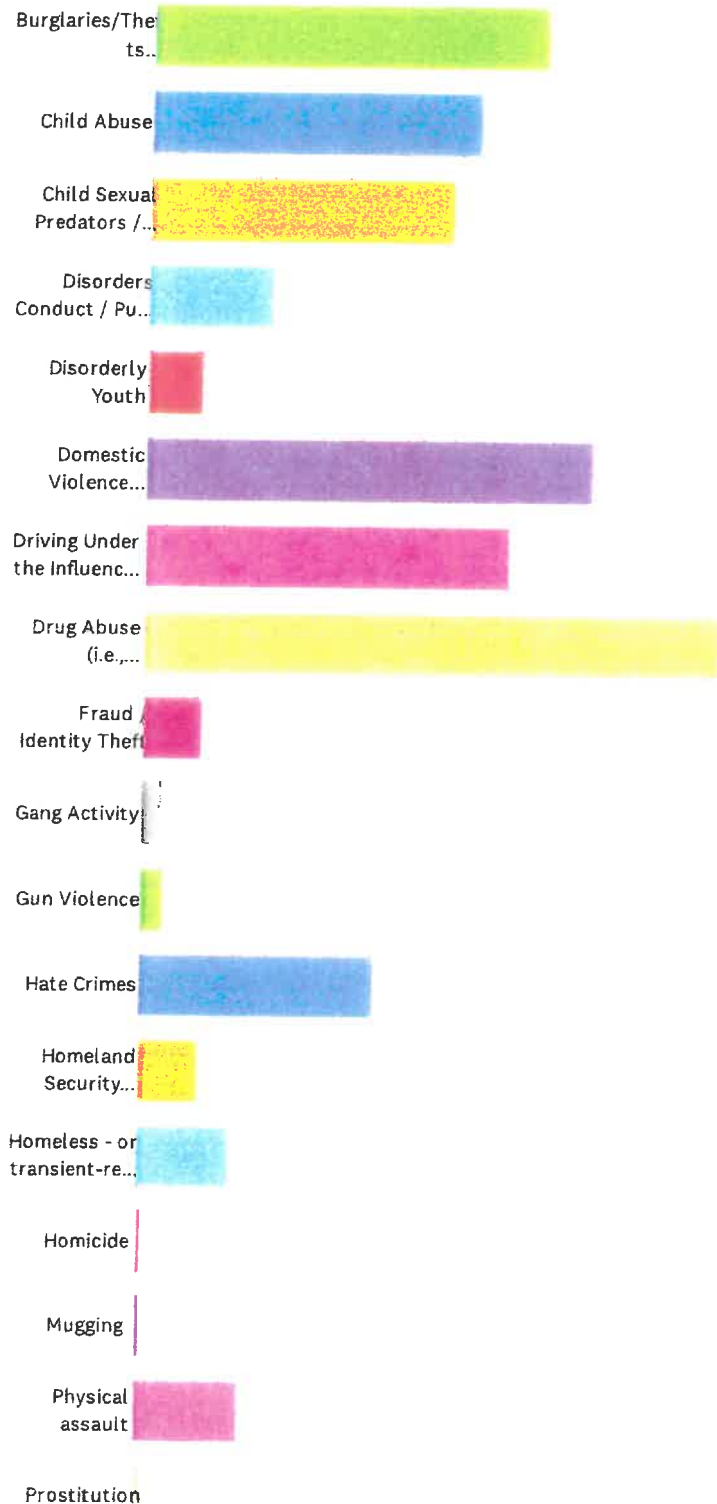
ANSWER CHOICES

RESPONSES

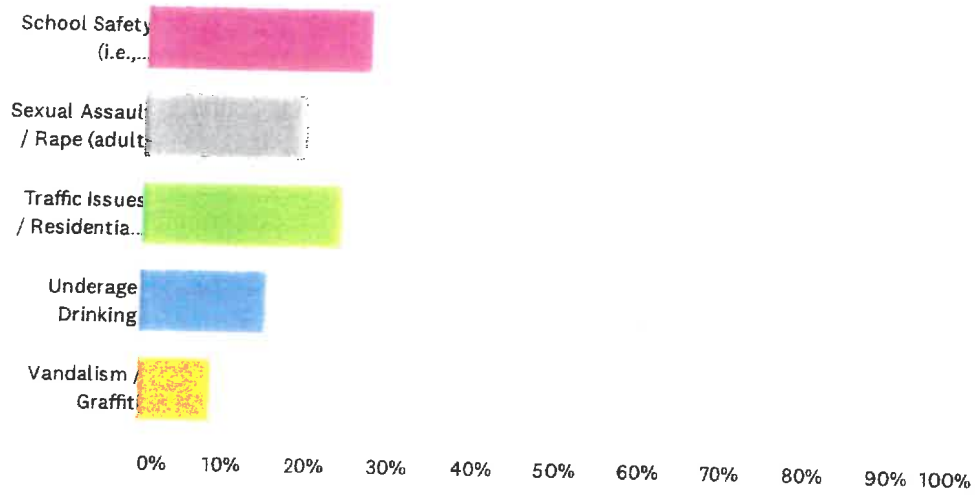
Decreased alot	5.12%	11
Decreased some	28.84%	62
Stayed the same	57.21%	123
Increased some	6.51%	14
Increased alot	2.33%	5
TOTAL		215

Q12 What are some of the issues that you believe are the greatest problems within Clinton County? (select all that apply)

Answered: 208 Skipped: 19



Clinton County Law Enforcement Review Committee - Citizen's Review Survey

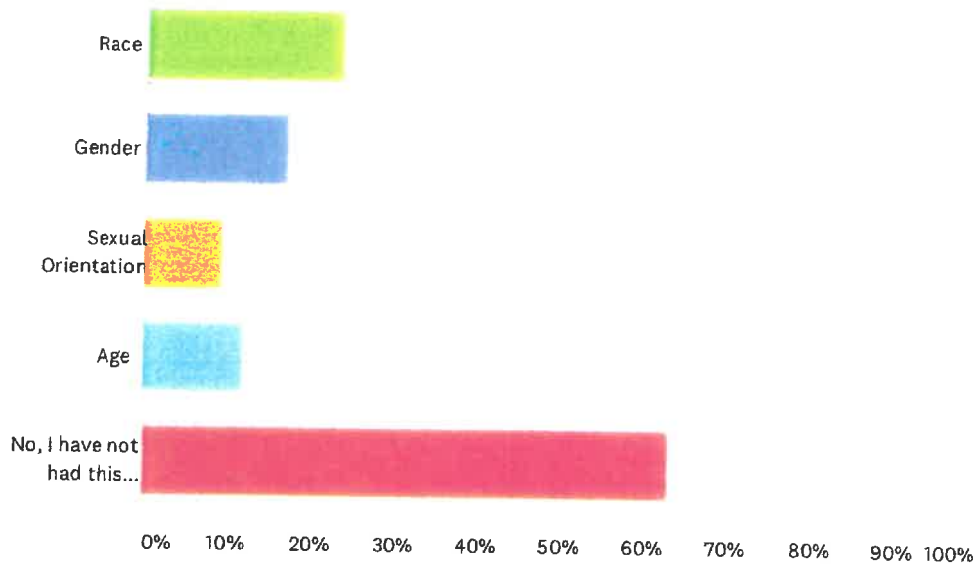


Clinton County Law Enforcement Review Committee - Citizen's Review Survey

ANSWER CHOICES	RESPONSES	
Burglaries/Thefts (auto/residential)	47.60%	99
Child Abuse	39.90%	83
Child Sexual Predators / Internet Safety	36.54%	76
Disorders Conduct / Public Intoxication / Noise Violations	15.38%	32
Disorderly Youth	6.73%	14
Domestic Violence (adult)	53.85%	112
Driving Under the Influence (i.e., alcohol or drugs)	43.75%	91
Drug Abuse (i.e., manufacture, sale, or use of illegal/prescription drugs)	70.19%	146
Fraud / Identity Theft	7.21%	15
Gang Activity	2.40%	5
Gun Violence	2.88%	6
Hate Crimes	28.37%	59
Homeland Security Problems	7.21%	15
Homeless - or transient-related problems (panhandling)	11.54%	24
Homicide	0.48%	1
Mugging	0.48%	1
Physical assault	12.50%	26
Prostitution	0.96%	2
School Safety (i.e., bullying, fighting, or weapons)	27.40%	57
Sexual Assault / Rape (adult)	19.71%	41
Traffic Issues / Residential Speeding	24.52%	51
Underage Drinking	15.38%	32
Vandalism / Graffiti	8.65%	18
Total Respondents: 208		

Q13 Have you or someone you are close to ever experienced profiling or discrimination based on any of the following by another community member, group, or business located in Clinton County? (Check all or any that apply)

Answered: 212 Skipped: 15



ANSWER CHOICES

Race
Gender
Sexual Orientation
Age
No, I have not had this experience in Clinton County

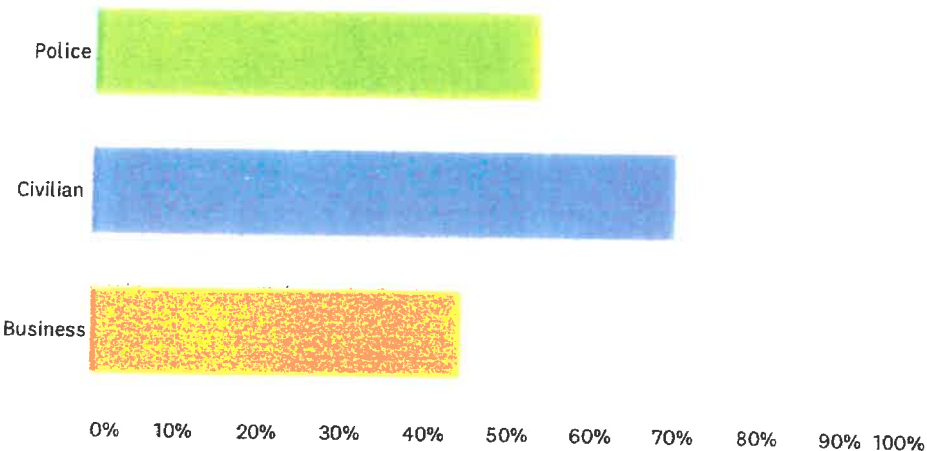
RESPONSES

23.58% 50
17.45% 37
9.43% 20
12.26% 26
63.68% 135

Total Respondents: 212

Q14 If you answered yes to the previous question, please indicate who you felt discriminated by:

Answered: 78 Skipped: 149



ANSWER CHOICES

RESPONSES

Police	53.85%	42
Civilian	70.51%	55
Business	44.87%	35

Total Respondents: 78

Q15 Based on your answer to the last two questions, would you like to elaborate on the circumstances (if they do not apply, please skip)?

Answered: 26 Skipped: 201

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

#	RESPONSES	DATE
1	People need to stop being so negative and threatening when political views don't align. I promise it'll get worse if something doesn't start happening. The right supports the police while the left gets saved by them. The right gets looked down on and arrested for being a conservative while the left can say and do whatever they want, harmful or not, and they get protected. Enough is enough. We back the blue. But will stop if this continues. Period.	1/29/2021 9:19 AM
2	The above incidents refer to people I am close to.	1/29/2021 8:31 AM
3	My friend was called a n***** and that he must be happy about the new president	1/29/2021 5:57 AM
4	Harassment of females in day to day situations, such as walking down the street.	1/27/2021 9:00 PM
5	If your young and commit crimes you get a slap on the hand and don't have to do time but if your a older male they make sure to put you in prison. Not sure where that is fair justice. If someone makes false allegations against others that are known to be false they don't prosecute them for that crime instead they go after the person they made false allegations against.	1/27/2021 12:26 PM
6	When I was in school I was singled out for wearing a ball cap by a monitor and told I needed to remove it while it was fine for all the males to continue wearing there's.	1/27/2021 12:21 PM
7	I have been following the police dept because off the governor executive order 203. I have a BLM friend David Yokum. We attended may of the city's 203 safety meetings and met a few times with the suspended police chief.	1/26/2021 10:02 AM
8	A few years ago I had a headlight out and had an appointment scheduled to get it fixed. I still had to get back and forth to work. My boyfriend and I got pulled over one night after work by two sheriffs and one of them was being very friendly to my boyfriend and chatting with him. They sent us on our way without a problem. I got pulled over alone by the same sheriffs a couple of nights later and the same one that was acting like a buddy to my boyfriend treated me like dirt. He knew perfectly well that I had an appointment to fix my light as we just spoke about this a few days before. This sheriff immediately shined a flashlight in my face and became highly interrogative. He accused me of drunk driving and asked me if I was on pills, smoking marijuana, etc. I was doing absolutely none of the above and was minding my own business, just trying to get home. He then wanted to look in the cooler in my backseat which, surprise - had nothing in it. It was disgusting and insulting to say the least. I have heard even worse stories about the sheriffs in Clinton county than what happened to me. Do better guys.	1/25/2021 11:05 PM
9	The police talk to each other using racial slurs and racist jokes that are not funny when they think no one can hear them.	1/25/2021 10:14 PM
10	No	1/25/2021 6:17 PM
11	They assumed my fiancée looked like a suspect they were looking for.	1/25/2021 5:41 PM
12	Police called me "little lady" and acted like an an asshole when I wasn't into it	1/25/2021 5:19 PM
13	Auto dealership	1/23/2021 8:19 PM
14	I have been harassed several times by local and state police due to be me being black while driving. They assumed I was carrying drugs and demand a search of my car. I refused, they got mad and they issued me a unnecessary tickets..I fought it in court and won the case. Up to now those officers continue to harassed and violate my constitutional right everytime we across path. I have equipped my car with camera and plan to sue their department the next time if they conduct such behavior	1/22/2021 1:00 PM
15	People of color in my immediate family have been harassed by law enforcement, citizens and businesses in Plattsburgh in the past. I am fearful for my children being harmed by a police officer during a traffic stop because of their skin color. Also, I am fearful they could be harmed by a civilian like that young man was on Margaret Street. Racial profiling and discrimination are serious problems in the North Country.	1/22/2021 6:53 AM
16	This past year and the discrimination against law enforcement, my feelings of safety as a resident have decreased. It concerns me that those protecting us are being limited in how they are able to protect us. That is not only a disservice to those in law enforcement who have vowed to serve and protect, but also a disservice to everyone within the community. I can only	1/21/2021 8:10 PM

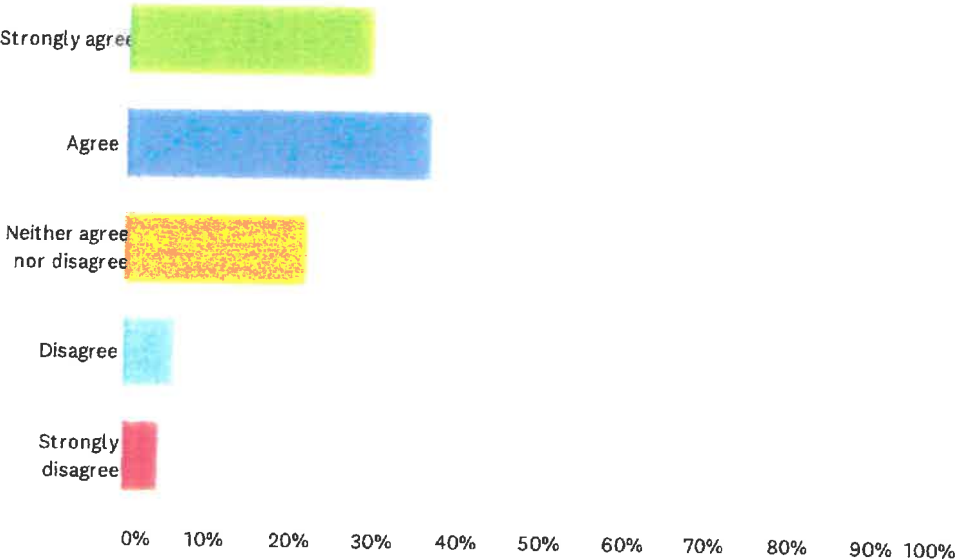
Clinton County Law Enforcement Review Committee - Citizen's Review Survey

hope and pray that there will not be a rise in crime and that our community, as a whole, will be able to remain safe. #backtheblue

- | | | |
|----|---|--------------------|
| 17 | Racism | 1/21/2021 7:36 PM |
| 18 | City police seem to think if ur skins brown that u should be talked to almost as if ur a child and or wild animal...state police and sherriff seem to have a bot more restraint in this area..but have had limited interactions..various business have looked at me different as if i were a theif..and ever since i was ypung had to deal with the n word being thrown my way as im a black male...typical american experience for a minority..if u were "unaware" | 1/21/2021 7:20 PM |
| 19 | I have been discriminated against by being pulled over for no apparent reason. I was also pulled over one time during the pandemic and a police officer stuck his entire head in my car, obviously looking for illegal substances, while pulling me over for my license plates being out. My first 3 minutes of being in Clinton county I was pulled over for " going over the white line ". I have been made to feel unwelcome by civilians based on political differences and my skin color. | 1/21/2021 5:14 PM |
| 20 | This is a predominantly white, lower-income, rural county. As is the case in all of America, racist, homophobic, and patriarchal ideals are present within this demographic. | 1/21/2021 12:15 PM |
| 21 | Too many examples to go over but I believe we all know the problems that exist here unless we are closing our eyes and ears. I has a caucasian male have been pulled over multiple times by the police while having African American associates in my car. No tickets because I want doing anything wrong and the reason for the stop was always vague or an out right lie. I have had an officer tell me that I was out looking for nigger pussy while I was picking up my step sister who is African American from a restaurant that she had a drink at and made the wise decision to get a ride home. I could go on for days in my personal and professional life but again. We all know this is a huge problem in our society and especially in our area from the top down. | 1/21/2021 11:17 AM |
| 22 | No | 1/19/2021 5:26 AM |
| 23 | I have Been pulled over and my passenger A (POC) was questioned over where he was going where he works and what he does what hours he works. None of that had anything to do with why I was pulled over. Another time I was pulled over for a brake light out and the cop started asking the same passenger if he had thrown a cigarette out the window. He was clearly still smoking his cigarette when the cop asked this. I Have been followed in stores by employees with the same person with me. They followed us for no reason on numerous occasions. Have had people in the community make racist assumptions and statements on numerous occasions. Have had community neighbors children yell racist comments at our car as we drive down the street. | 1/18/2021 2:06 PM |
| 24 | The ONLY time I felt profiled was when my brother was murdered and Clinton County DA, Wiley didn't feel the need to prosecute the man who murdered my brother; he decided to offer a plea to the CRIMINAL rather then prosecute with the charges of second degree murder— where 8-people witnessed this event. *** He looked down on my brother and felt that he would just close the case swiftly without too much work — to get it over with. | 1/16/2021 8:57 PM |
| 25 | He was young and beaten quite badly by police with billy clubs during a traffic stop. He was hospitalized for almost a week, had many stitches and several broken teeth. An uninvolved citizen testified that he saw everything and that he didn't do anything to deserve the beating. He was acquitted of all charges | 1/16/2021 3:42 PM |
| 26 | Because of my situation and circumstances it was assumed based on the fact that I'm poor and based on my gender that I was a certain type of individual when in fact I wasn't. I also was pulled over and yelled at by a police officer for passing one car to pull into the driveway of my apartment complex... literally yelled at and told they would take my license. If you ask me they are absolutely are abusing their power. | 1/16/2021 2:26 PM |

Q16 I trust the Clinton County Sheriff's Office?

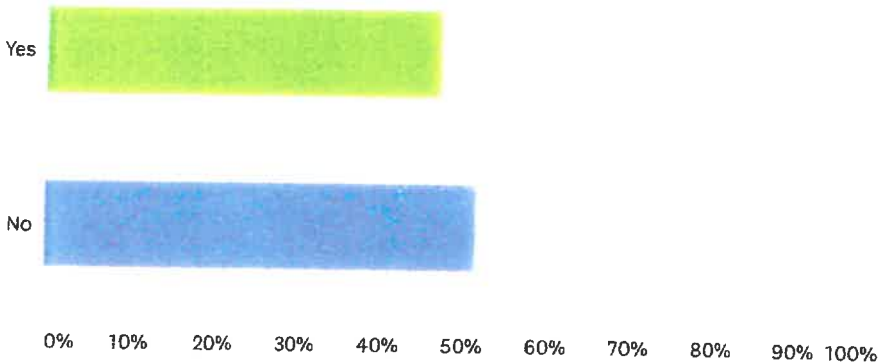
Answered: 192 Skipped: 35



ANSWER CHOICES	RESPONSES	
Strongly agree	29.69%	57
Agree	36.98%	71
Neither agree nor disagree	21.88%	42
Disagree	6.77%	13
Strongly disagree	4.69%	9
TOTAL		192

Q17 Have you had any contact with the Clinton County Sheriff's Office in the last 3 years?

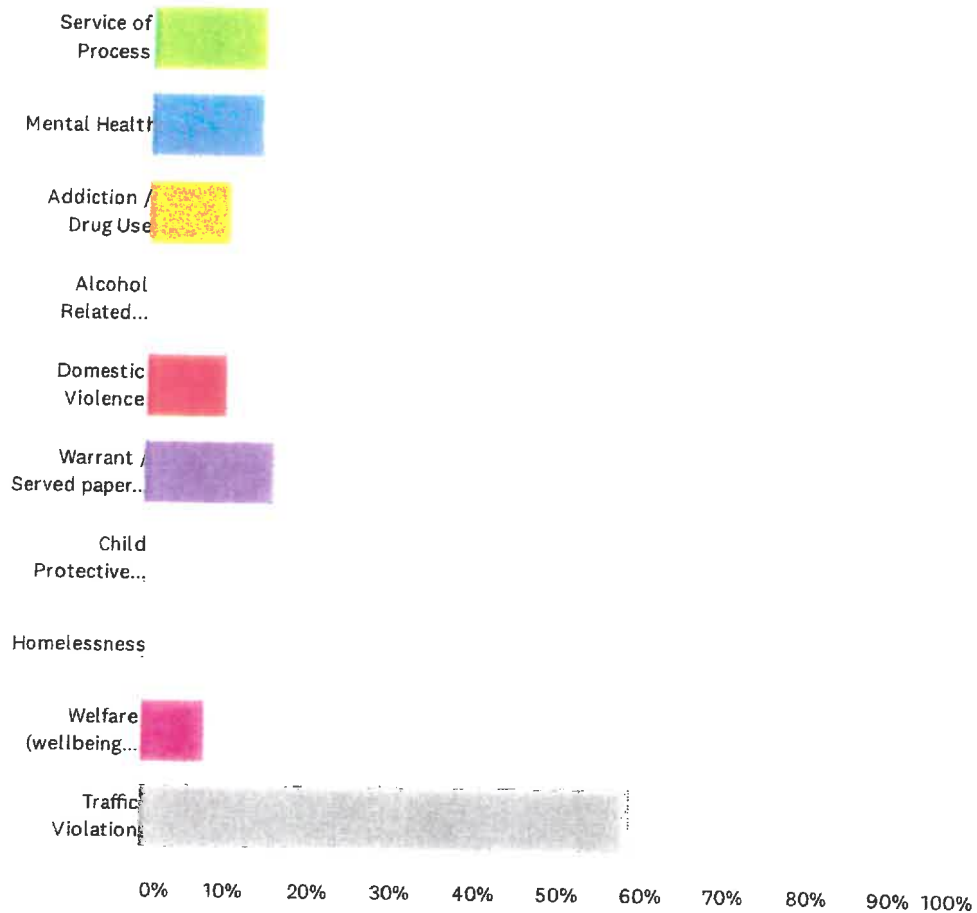
Answered: 193 Skipped: 34



ANSWER CHOICES		RESPONSES	
Yes		47.67%	92
No		52.33%	101
TOTAL			193

Q18 If yes, was the experience(s) associated with any of the following?
(check all that apply)

Answered: 51 Skipped: 176



Clinton County Law Enforcement Review Committee - Citizen's Review Survey

ANSWER CHOICES	RESPONSES	
Service of Process	13.73%	7
Mental Health	13.73%	7
Addiction / Drug Use	9.80%	5
Alcohol Related Incident	0.00%	0
Domestic Violence	9.80%	5
Warrant / Served papers related	15.69%	8
Child Protective Services	0.00%	0
Homelessness	0.00%	0
Welfare (wellbeing check)	7.84%	4
Traffic Violation	58.82%	30
Total Respondents: 51		

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

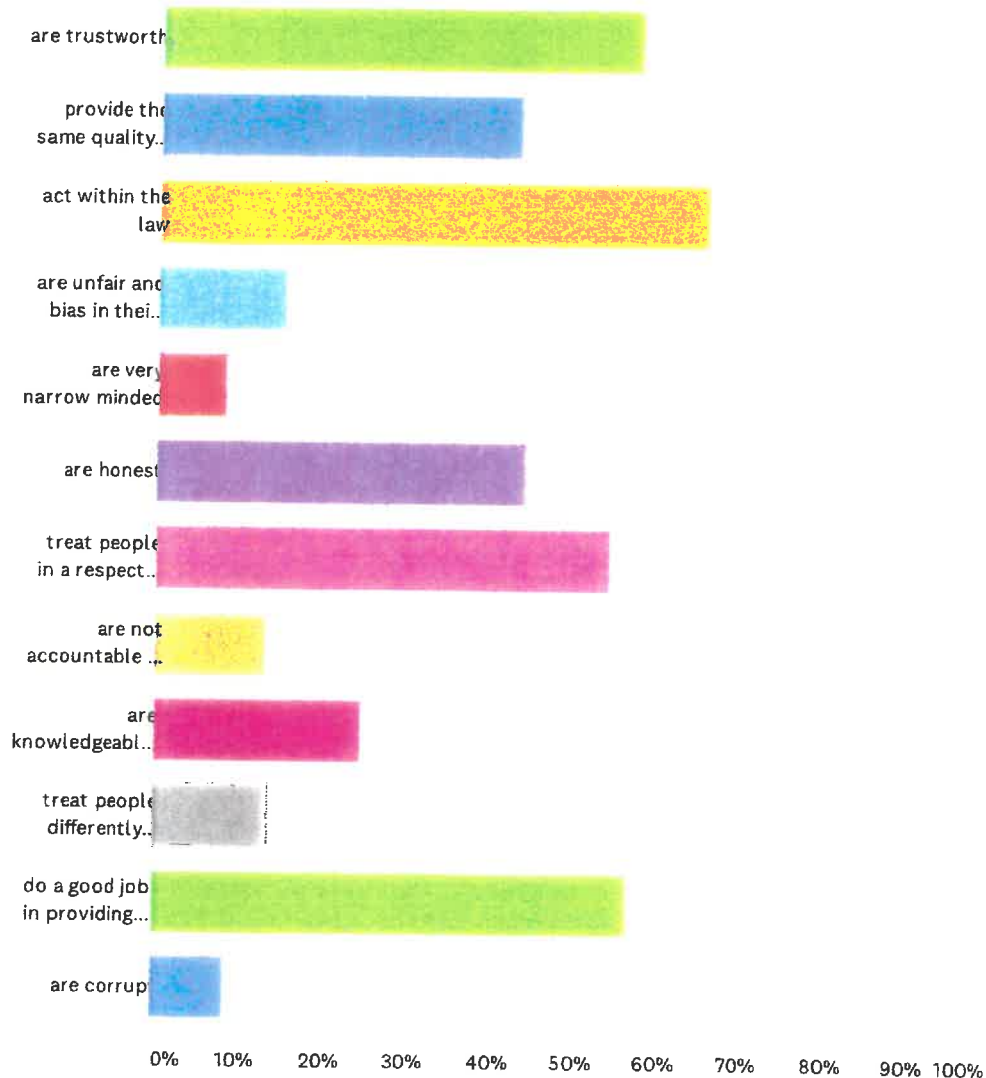
#	OTHER (PLEASE SPECIFY)	DATE
1	They showed up to CV-TEC with that lock down. Deputy Danielle was our resource officer	1/31/2021 10:40 PM
2	School based	1/31/2021 9:40 AM
3	Personal, decline to share	1/29/2021 11:59 AM
4	Community policing	1/29/2021 7:53 AM
5	Work	1/29/2021 6:06 AM
6	Meetings about police activity in community	1/28/2021 8:25 AM
7	just see them and just started talking. That was very nice see police officer talk to a black person	1/27/2021 10:41 PM
8	People disposing of their trash along the road side and trash means cabinets, trash bags of garbage etc	1/27/2021 12:59 PM
9	picking up items for someone, someone hitting my car	1/27/2021 12:28 PM
10	Collaboration for work	1/27/2021 10:29 AM
11	related to a family member's addiction	1/26/2021 3:47 PM
12	Working with School Safety Officer	1/26/2021 2:16 PM
13	Illegal stop, officer was stopped in the middle of the road, waited for me to pass, then pulled me over to ask if I was under the influence. I should've asked him the same thing.	1/26/2021 12:03 PM
14	Officer at graduation	1/25/2021 7:43 PM
15	I worked with the sheriff department through my employment. I witnessed multiple officers joke about ruining people's lives and personally have watched them act aggressive for no reason. I just wish cops cared about being kind. I had a very nice officer take my family home as a child when are car broke down, another comforted me after. A bad accident. I know there are many good members of the force but so many have unchecked attitude	1/25/2021 5:25 PM
16	Valcour Island noise and safety issues	1/25/2021 1:26 PM
17	I live on the Canadian border and they come up here	1/24/2021 5:08 PM
18	Car seat Installation/reported suspicious person	1/24/2021 12:03 PM
19	mva	1/22/2021 9:06 PM
20	Asked for increased patrols near daycare	1/22/2021 10:21 AM
21	community	1/22/2021 8:58 AM
22	I witnessed a member of the sheriff's department question an accident victim. He was very kind and compassionate. I wish I had gotten his name, so that I could publicly commend him	1/22/2021 8:11 AM
23	Work	1/22/2021 7:06 AM
24	I also work in the ER and see the Sheriff's on a regular basis	1/21/2021 9:43 PM
25	None of the above. Only positive contact via routine community outreach.	1/21/2021 8:15 PM
26	Friendly conversations out in community and at school (Dare).	1/21/2021 8:13 PM
27	Rabid animal	1/21/2021 8:02 PM
28	Law Enforcement Assistance	1/21/2021 7:53 PM
29	Help me change my tire on the side of the road. Best law enforcement out there!	1/21/2021 7:41 PM
30	Worked with them in a school setting	1/21/2021 7:40 PM
31	Lost plate	1/21/2021 7:28 PM
32	Lost playe	1/21/2021 7:22 PM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

33	Neighbor dispute	1/21/2021 7:20 PM
34	DARE	1/21/2021 7:01 PM
35	Misleading question. It was not for me personally but fo for those I work with.	1/21/2021 11:29 AM
36	Someone I care for	1/21/2021 8:44 AM
37	Community work	1/20/2021 7:16 AM
38	Political endorsement interviews	1/19/2021 12:38 AM
39	Working with	1/18/2021 9:39 PM
40	Worked with employees from CC sheriff's dept.	1/16/2021 9:04 PM
41	I work for the Court system	1/15/2021 4:15 PM
42	Having a deputy on our worksite has decreased unpleasantness.	1/15/2021 2:42 PM

Q19 As a result of my interactions/experience with the Clinton County Sheriff's Office, I have concluded that the Clinton County Sheriff Deputies are: (check all the apply)

Answered: 133 Skipped: 94

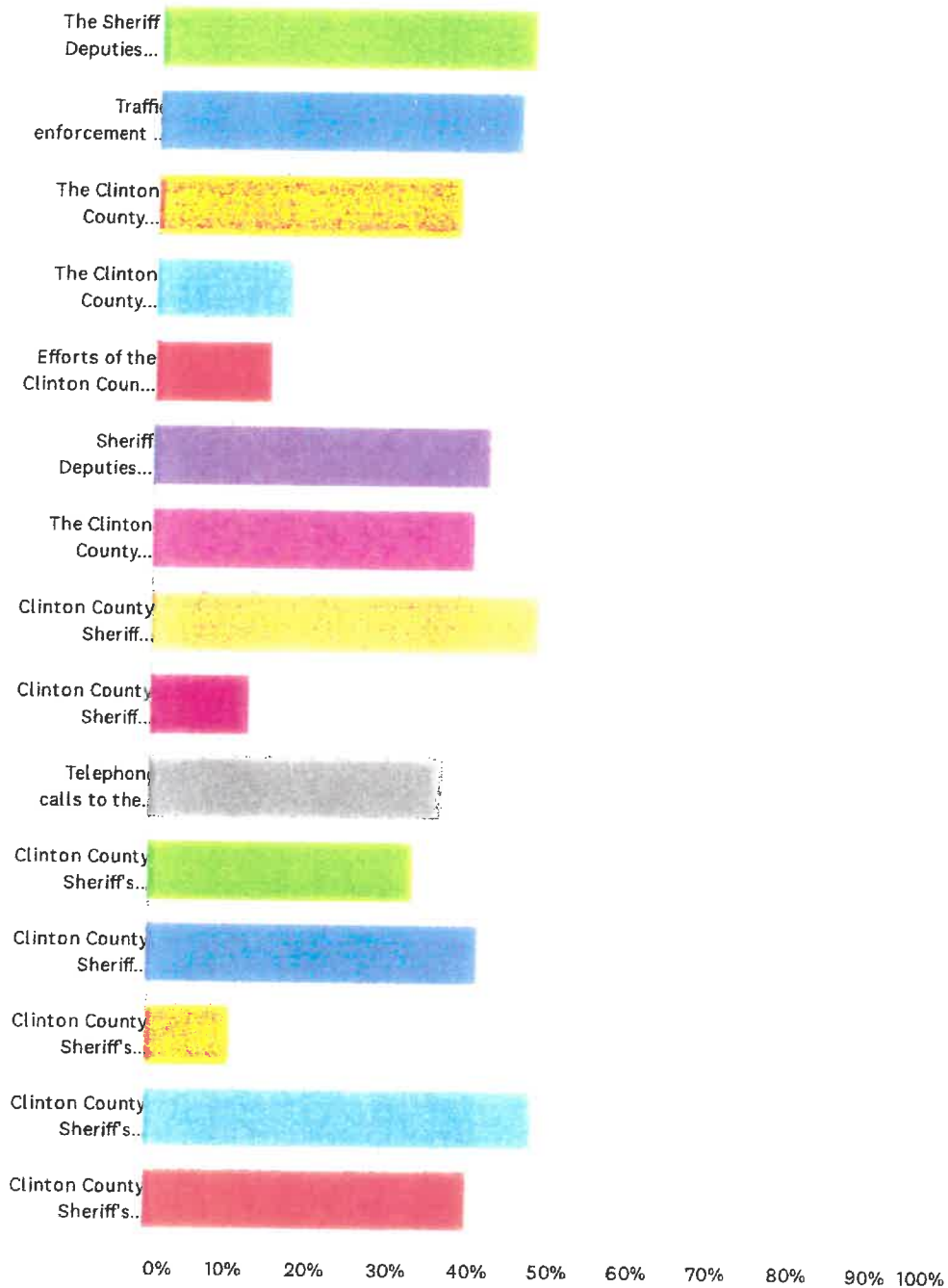


Clinton County Law Enforcement Review Committee - Citizen's Review Survey

ANSWER CHOICES	RESPONSES	
are trustworthy	57.89%	77
provide the same quality of services to all people	43.61%	58
act within the law	66.17%	88
are unfair and bias in their decision making processes	15.79%	21
are very narrow minded	8.27%	11
are honest	44.36%	59
treat people in a respectful manner	54.89%	73
are not accountable for their actions	13.53%	18
are knowledgeable about special needs populations	24.81%	33
treat people differently because of their race, gender, sexual orientation or age	13.53%	18
do a good job in providing services to the community	57.14%	76
are corrupt	9.02%	12
Total Respondents: 133		

Q20 Please mark all boxes to the statements you agree with:

Answered: 168 Skipped: 59

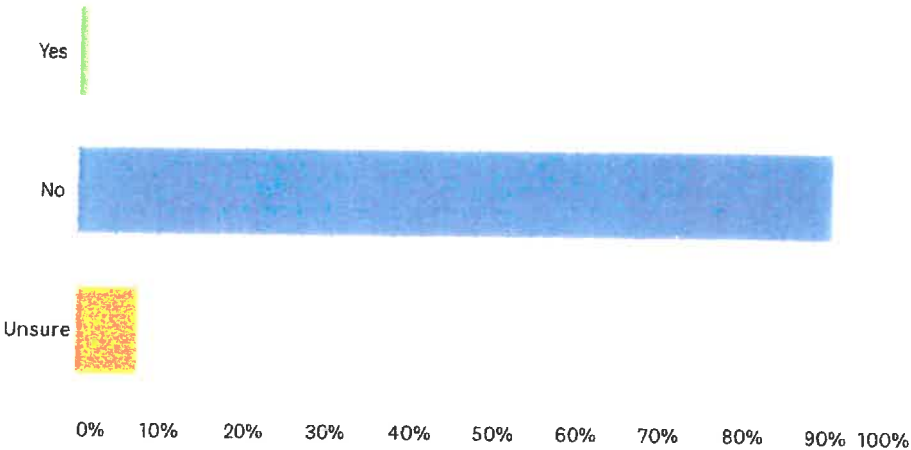


Clinton County Law Enforcement Review Committee - Citizen's Review Survey

ANSWER CHOICES	RESPONSES	
The Sheriff Deputies presence in my neighborhood is appropriate for the need	47.02%	79
Traffic enforcement in Clinton County meets the needs of the community	45.83%	77
The Clinton County Sheriff's Office gives proper attention to minor crimes (i.e. vandalism, disturbances, etc.)	38.10%	64
The Clinton County Sheriff's Office DOES NOT provide appropriate community education and outreach programs	17.86%	30
Efforts of the Clinton County Sheriff's Office to enforce the law ARE NOT compatible with community needs	14.88%	25
Sheriff Deputies perform an appropriate amount of patrolling in Clinton County	42.26%	71
The Clinton County Sheriff's Office responds to emergency calls in a timely manner	40.48%	68
Clinton County Sheriff Deputies treat people with respect	48.81%	82
Clinton County Sheriff Deputies DO NOT respect the rights of individuals and treat people fairly	12.50%	21
Telephone calls to the Sheriff's Office are handled professionally and courteously	36.31%	61
Clinton County Sheriff's Office solicits and welcomes community input	33.33%	56
Clinton County Sheriff Deputies are respected by the community	41.67%	70
Clinton County Sheriff's Office DOES NOT have a good pubic image	10.71%	18
Clinton County Sheriff's Office does its job well	48.81%	82
Clinton County Sheriff's Office displays understanding, empathy and compassion in their interactions with the public	40.48%	68
Total Respondents: 168		

Q21 Have you ever been discriminated by the Clinton County Sheriff's Office?

Answered: 187 Skipped: 40



ANSWER CHOICES	RESPONSES	
Yes	1.07%	2
No	91.44%	171
Unsure	7.49%	14
TOTAL		187

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

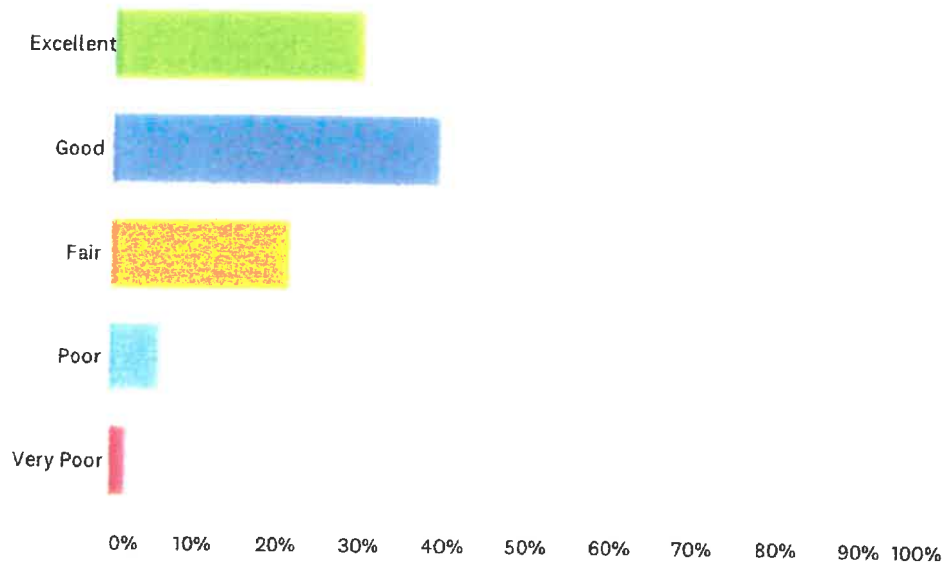
Q22 If you answered yes to the previous question, please provide more detail.

Answered: 3 Skipped: 224

#	RESPONSES	DATE
1	As described in my previous statement, I believe that the particular interaction was based on my gender. However, I cannot prove this.	1/25/2021 11:08 PM
2	Q:20 should allow comment	1/21/2021 7:42 PM
3	Treated terribly when arriving to pick someone up who has mental health issues. This person was treated as if on drugs.(blood test proved zero drugs). Person also had note from doctor in vehicle and still was manhandled. Person was older with no prior history. Person still had to pay lawyer and has little monies available. Person stated deputies made fun of clothing and car and spoke of trump cleaning the swamp. Deputies also jumped on top of their desks at department.when I arrived they would not let me ask why person was arrested with little reasoning and threatened me by saying they would arrest me! I spoke with sheriff next day and he was threatening as well as ignorant with mental health. He was demeaning and arrogant. I too have never been in trouble with the law and have FULL respect for the NYS Troopers and City Police.	1/21/2021 8:44 AM

Q23 Overall, how well do you feel the Clinton County Sheriff's Office does in providing services to this community?

Answered: 186 Skipped: 41



ANSWER CHOICES	RESPONSES	
Excellent	30.11%	56
Good	39.78%	74
Fair	21.51%	40
Poor	6.45%	12
Very Poor	2.15%	4
TOTAL		186

Q24 What changes would you like to see implemented to improve the safety, patrolling and well-being surrounding the community?

Answered: 72 Skipped: 155

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

#	RESPONSES	DATE
1	My grandmother doesn't live in the greatest place. There is a house that we think is a prime area for drug deals. I wish there was more presence there. There are kids with their parents there when the deals occur.	1/31/2021 10:40 PM
2	More Support with Special Needs More education about Mental Health	1/31/2021 8:56 AM
3	Upkeep of playgrounds. Need wood chips under slides and monkey bars. Ban smoking and vaping downtown and at beaches and playgrounds.	1/29/2021 10:34 AM
4	I want the sheriffs in our schools. Taking them out was stupid. Our kids need safety.	1/29/2021 9:29 AM
5	Nothing. They are doing a wonderful job. Keep up the good work in keeping the community safe.	1/29/2021 8:04 AM
6	Increase community policing to build relationships with both civilians and deputies	1/29/2021 7:53 AM
7	They are understaffed	1/29/2021 6:06 AM
8	No changes. They provide better assistance with everything than the state police	1/29/2021 6:05 AM
9	I'd like to see people speeding get pulled over for once	1/29/2021 5:42 AM
10	Jail and demeanor/behavior of correction officers. Prevention and outreach for youth.	1/29/2021 5:13 AM
11	Education on systemic racism and mentally ill people/de-escalation	1/28/2021 8:25 AM
12	COVID-19 violations should be dealt with in a strict and timely manner. Underage drinking also runs rampant in Clinton County and should be handled and expected instead of ignored and shied away from.	1/27/2021 10:56 PM
13	abolish the sheriffs patrol let the real cops do their job	1/27/2021 5:10 PM
14	I think investigating allegations properly before running a story should be done properly. We live in a digital age where people post everything or nearly everything on their social media sites so investigation of someone social media site is always a good thing to do. That also includes children who have social media sites when a parent makes an allegation or when CPS is involved. Proper investigations should be done before search warrants are executed too. People that have been known to make false allegations or have made a false allegation against someone should be prosecuted instead of walking away with out punishment.	1/27/2021 12:59 PM
15	More investigation to find real evidence before arresting people and waiting to run records until real evidence is presented. Also treating people fairly regardless of age, race, etc. Have witnessed people arrested based on false allegations and then people who have committed crimes or making false allegations getting away with it.	1/27/2021 12:28 PM
16	In the question you asked about crime, I work in a Mental Health clinic with a high risk population, and I would have liked to have seen a "mental health related crime" box to check. I would have checked that too.	1/26/2021 3:47 PM
17	less police presence	1/26/2021 2:24 PM
18	To increase Rehab services for individuals that are incarcerated at the CCJ. Please allow treatment providers to meet with inmates in the professional office. It is very stigmatizing to speak to inmates that are separated from you by plexiglass.	1/26/2021 1:54 PM
19	This past year with covid, the sheriffs department has been overwhelmed with the massively responsibility of having to monitor quarantine orders all while trying to complete all their other duties. It is absolutely mind blowing that those above expected the sheriffs to monitor the orders all while doing their other duties but seem to have held it together.	1/26/2021 1:25 PM
20	Community policing. I don't want to see a trooper driving down my street when I live in the middle of Plattsburgh. Furthermore, focus your efforts where it's needed, is it worth installing another red-light camera if there's 4 more people dead from heroin in our community?	1/26/2021 12:03 PM
21	Droves of patrolling officers eagerly waiting for traffic stops across all law enforcement agencies (troopers, sheriffs & city police). I should not pass between 4-6 officers on my 3 mile drive to work.	1/26/2021 12:02 PM
22	The only place i ha e seen sherriff vehicles is at the court house.	1/26/2021 10:12 AM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

23	Understanding of autistic individuals and mentally ill. And take calls SERIOUS when someone calls in that they are concerned about an individual walking around whose defecated themselves, talking to themselves and keeps going near a bridge.	1/25/2021 11:26 PM
24	Hire more highly educated and less prejudiced officers.	1/25/2021 11:08 PM
25	Defund and allocate resources elsewhere than weapons and using force	1/25/2021 10:38 PM
26	More racial inclusive training and special needs	1/25/2021 5:43 PM
27	I would like the police to be respectful to everyone every time. I would like y'all to stop having three cars come by for a traffic stop. I would like you to fire the people who are cruel and I would like all complaints to be published. No one asked them to become public servants they are employed by us and we deserve respect	1/25/2021 5:25 PM
28	Proper, longer training that includes deescalation tactics.	1/25/2021 5:24 PM
29	It's not clear to me what they actually do other than the jail	1/25/2021 1:26 PM
30	More patrols	1/24/2021 5:08 PM
31	More outreach programs and programs with youth involving education and young children	1/24/2021 12:03 PM
32	I think the amount of drugs in the community is growing and our youth are at risk.	1/23/2021 8:33 PM
33	I believe a more involved community presence is needed. There is too much segregation between the police and community. An us and them mentality is felt on both sides.	1/23/2021 4:14 AM
34	I would like to see increased Patrols by all LEO in the County. Traffic enforcement is handled by all agencies, when available, or paid overtime for. The Sheriff Dept is historically understaffed, and are thrown overtime monies typically when staffing comes up. Increased patrols are immeasurable. Crime stats, motor vehicle crashes are two things that can be lowered by increased patrols. I understand that now, due to COVID mostly monies are not available to the County, or state for that matter. But for the staffing they have, the citizens are getting a big return on our investment	1/22/2021 9:06 PM
35	Provide training on racial bias, diversity, mental health, domestic violence and work with established professional organizations. Implement body camera for officers, community outreach, education, and intervention programs. Would like to see officers foot patrol across clinton County to help regain trust, support, and Transparency in the community	1/22/2021 1:11 PM
36	more staff for more patrols during this pandemic, there have been gatherings of more than the limit and no patrols have been around to remind them to comply for everyone's health & safety	1/22/2021 8:58 AM
37	Bachelor degree requirements and increased training standards for law enforcement officers especially concerning working with vulnerable populations such as BIPOC, children, mentally ill and the developmentally disabled.	1/22/2021 7:02 AM
38	There could never be enough of a presence of deputies within the county. It's more reassuring and comforting knowing there is always a deputy available to help!	1/21/2021 8:20 PM
39	Our community is safe thanks to the Clinton County Sheriffs Office daily efforts to keep us all safe. Thanks to them and their excellent work I feel safe at my home and in the community.	1/21/2021 8:15 PM
40	I never see a patrol car in Mooers	1/21/2021 8:02 PM
41	Community meetings with CCS and ALL law enforcement that over see them	1/21/2021 7:42 PM
42	Pay them more!	1/21/2021 7:41 PM
43	More deputies, less troopers	1/21/2021 7:39 PM
44	A more consistent approach to enforcing laws and not the wims and executive orders of politicians	1/21/2021 7:28 PM
45	Nothing huge this here is a big step..engage with the community..is all..we have to trust each other..police and citizens..	1/21/2021 7:24 PM
46	More road patrols.	1/21/2021 7:20 PM
47	No more responding to mental health crisis- let professionals with training do that; focus on treating people with respect in the uniform and out of it	1/21/2021 7:01 PM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

48	Patrolling more,	1/21/2021 5:58 PM
49	More money	1/21/2021 5:56 PM
50	3-6 month mental health evaluations, a log of anyone they pull over with the races of the person	1/21/2021 5:19 PM
51	I would like to see the connect between community and law enforcement reinforced. Many of my neighbors have some law enforcement connection and I guess that's my connect. I'm bothered by the political signs of the previous president and congresswomen Elise Stefanic who made me feel like there was a division between people who supported them and people who didn't. I don't think of it that way at all. I see the NorthCountry as one large community and it's important for all of us to be there for each other. The ice storm of 1998 was a good example of what we can do when we all work together. I feel like there is a lot of healing that needs to be done in the community right now.	1/21/2021 5:16 PM
52	I would like to see the Department's budget and list of purchases for the year. I would like the Department to hold community forums more regularly. Such forums could be topic-based and be used for community outreach, education, and feedback.	1/21/2021 4:39 PM
53	inmate transport safety While being transported from CVPH to CC Jail, driver braked abruptly causing a 200 plus pound inmate to slide six feet pinning me against front cage. After complaining of leg pain and asking to see medical staff, I was placed in 23 hour lockup for 8 days for complaining for help. Normal lockin is 72 hours but they used the excuse of still waiting for TB test results before they could clear me even though I was the only one of a group of seven or so that was not cleared after day three. I also filed a greivence which took two or three days to obtain; was warned by several guards and inmates not to file a greivance as it wuold result in harassment. There are no seatbelts in the vans that shuttle people to CVPH and Court, Nothing to hold on to stop a person from sliding and if you get hurt it will probably be covered up. Cattle trucks are probably safer!	1/21/2021 1:20 PM
54	I would like to see a greater focus on mental health intervention instead of punitive action when police respond to calls – perhaps create a mental-health response unit with unarmed officers. Also, I would like to see all officers receive anti-racist training.	1/21/2021 12:23 PM
55	I feel very safe. Less patrolling would be nice but that wasn't an option above. Start policing themselves a little more. Hold one another accountable. Stop worrying so much about your "image" and live up to what you are try to portray. And stop taking pictures with underserved and people of color during the holidays to soften that image. If it's really for the kids than you can take pics and not post them online. They have to go to school with other children and they grow up someday. Think about their mental health more than your image. It's like the NFL softening it's image by wearing pink on mother's day for breast cancer awareness but allowing men that beat and rape women to still play in the league.	1/21/2021 11:29 AM
56	None	1/21/2021 10:01 AM
57	Dismantle and go with Troopers and City Police	1/21/2021 8:44 AM
58	I don't really notice the sheriffs dept unless they are pulling cars over for traffic violations	1/21/2021 8:14 AM
59	Less traffic enforcement for minor transgressions that have zero safety implications. For example, failure to come to a complete stop at a stop sign in the middle of nowhere when there are no other cars near the intersection should not get a ticket. Use the warning to build community trust instead of a ticket that builds resentment.	1/20/2021 7:16 AM
60	Demilitarization of the sheriff's department. Prevent the department from owning military equipment.	1/19/2021 6:27 AM
61	None.	1/19/2021 6:10 AM
62	More training- including more college classes and hours. Require anti racism classes along with programs to raise awareness on LGBTQIA issues and needs of the disabled community	1/19/2021 5:34 AM
63	Stop complying with ICE. Allow undocumented aliens to meet with lawyers.	1/19/2021 12:38 AM
64	Demilitarization of deputies. Continue to train in how to deescalate incidents. Use and collaborate with mental health professionals. Treat drug addiction as a mental health issue. Set limits but respect and show kindness to all humans. Do not make demeaning statements to suspected criminals.	1/18/2021 9:57 PM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

65	Less police presence	1/18/2021 9:39 PM
66	Better protection for domestic violence victims. Better protection and support for special needs people and mental health calls.	1/18/2021 2:14 PM
67	Harm reduction; more mental health and substance abuse professionals.	1/18/2021 2:04 PM
68	We need more!	1/18/2021 1:51 PM
69	See them around more often	1/17/2021 8:52 AM
70	I think they do a sufficient job.	1/16/2021 9:04 PM
71	I am sure that their budgets are cut like other budgets in the county. I am not saying they should have unlimited finances, but they should have enough to be able to properly fund them.	1/16/2021 3:54 PM
72	A stated protocol between mental health providers, child preventive services and the Sheriff's Office.	1/15/2021 4:51 PM

Q25 Is there something we did not ask you that you would like the Clinton County Law Enforcement Review Committee to know?

Answered: 40 Skipped: 187

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

#	RESPONSES	DATE
1	Deputy Malcolm was wonderful at Peru, the kids all loved him and he provided parents with a feeling of safety for the kids. I heard Peru isn't participating in the program any more and if that's true we will miss him for sure!	1/31/2021 9:40 AM
2	More training for Law enforcement dealing with Mental Health alterations	1/31/2021 8:56 AM
3	I know a friend of mine who was treated poorly by a female (genetically) officer. It seemed as though this officer had it out for my friend because she was a heterosexual female. Had it been a male who's registration was 2 days over due, I doubt this officer would've ticketed here. The gender profiling and treating those who aren't like the officer differently is sick.	1/29/2021 9:29 AM
4	The sheriffs along with other law enforcement in the area do a great job and are extremely fair. I, along with my family members trust and look up to these law enforcement agencies. Keep up the good work and thank you for every day you put your life on the line to keep mine safe.	1/29/2021 8:04 AM
5	You never asked if we thought the department had adequate resources.	1/29/2021 6:06 AM
6	Sheriffs deputies are always participating in community events and engaging the community such as dare, shop with cop, project lifesaver, the county fair and parades. I think they are a good example of how a police department should be	1/29/2021 6:05 AM
7	One guy paid for a cops coffee n the cop didn't even care. Just drove off.	1/29/2021 5:42 AM
8	Although I have not experienced discrimination personally (I am a white 65 year old female) I have heard stories by many people of color and mentally ill people of such discrimination	1/28/2021 8:25 AM
9	How can you can improve finding the burden of evidence before posting allegations and arrests.	1/27/2021 12:28 PM
10	We can't afford all these police officers	1/26/2021 2:24 PM
11	The number of residences that are incarcerated due to their not having the means to hire a private attorney is un just.	1/26/2021 1:54 PM
12	It's difficult to be so critical of an organization staffed fundamentally by your peers , and that represents the community I grew up in. We have to do better. Get rid of the choke hold, let's see some outreach programs with real success rates.	1/26/2021 12:03 PM
13	Officers on the job should not display their political views. Your job is to protect EVERYONE and not just those who share similar beliefs.	1/26/2021 12:02 PM
14	Complacent workers who want thier pay and retirement.	1/26/2021 10:12 AM
15	A question for consideration might be, "Have you ever witnessed Clinton County Sheriff personnel interact with ...?"	1/26/2021 5:56 AM
16	Militarization and disbanding failed programs like DARE	1/25/2021 8:50 PM
17	No	1/25/2021 5:43 PM
18	Monitor the employees social media before you hire them (and periodically) to make sure they aren't posting false, racist, sexist, or xenophobic information.	1/25/2021 5:24 PM
19	They need to respect the officers and what they do for our community	1/24/2021 5:08 PM
20	Why isn't the State Police being tasked with a review of their policies? How is the Sheriff Department dealing with the Governors refusal to work with Federal Law Enforcement, by blocking Federal Officers access to NYS DMV information while investigating illegal aliens?	1/22/2021 9:06 PM
21	Increase education regarding emotionally stressed people every few years - the 'one-and-done' during recruit training isn't enough nor does it illustrate the importance of the learned techniques	1/22/2021 8:58 AM
22	Yes, I feel that the presence of the Clinton County Sheriff's office is of a greater benefit to our community than the NY State Police. I find the Sheriff's Office to be more in line with the needs of our community than the State police. The conduct and respect of the deputies for the residents is much greater!	1/21/2021 8:20 PM
23	I travel all over the world and the United States and I just want to say that Clinton County is a	1/21/2021 8:15 PM

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treasure where you can still live a peaceful life without the worries of a high crime area. Kids can still play in their yards without any major concerns allowing parents to have a better quality of life. All this is accomplished thanks to the great efforts and sacrifices put forward by our law enforcement in our community. Please continue to provide them with the resources needed to keep us safe at home.

24	No mental health questions were asked ??????????	1/21/2021 7:42 PM
25	This is a total waste of time and money on this nonsense.	1/21/2021 7:41 PM
26	This whole process is a complete waste of tax money and is yet another example of the idiocy of the current occupant of the Governor's Office.	1/21/2021 7:24 PM
27	The Stop DWI program is an integral part of the department and serves our community well.	1/21/2021 7:12 PM
28	Families and neighborhoods are targeted. The police in schools seek out BIPOC kids to buddy up with. Families below the poverty line are disproportionately targeted as well.	1/21/2021 7:01 PM
29	This survey was poorly done.	1/21/2021 6:58 PM
30	More diversity in law enforcement hires	1/21/2021 3:20 PM
31	You didn't ask about over policing. i think the level of traffic stops is needlessly high. before covid-19, i worked one weekend a month downtown. i left work at midnight and was stopped (and let go) 3 times last year. every time i was asked "do you know why i pulled you over". (answered "i have no idea") followed by "where are you coming from", "have you anything to drink" (answered "no") i believe i was stopped only because it was after midnight and they were looking for dwi people. every time my heart was beating out of my chest like i did something wrong. it's a little scary. two times were NYSP. one time sheriffs dept.	1/21/2021 1:51 PM
32	Highway patrol DUI protocol issues two years ago I was pulled over for unsafe lane change failed a roadside test and was brought in CC Jail for more testing. One of the first test administered was a blood pressure test which showed that I was around 200 over 110. The Sr. officer called EMT which arrived in 20 minutes. Upon entering the ambulance I was told I passed dui test, could resume driving and no tickets issued. Once aware of my extremely high and dangerous BP levels an officer asked the sr. dui tester what he was going to do now to which he replied "I'm going to continue to test him until EMT arrives" I had to walk back in forth, hold one leg up and count to thirty, blow hard in a machine, count to sixty etc., etc. If I refused any part of the test I would be guilty and could die in custody and to continue to physically test someone in my condition seems like a gross indifference to life.	1/21/2021 1:20 PM
33	Review their social media accounts. Very telling	1/21/2021 11:29 AM
34	Times are changing, you need to be out front if our community is to prosper.	1/20/2021 7:16 AM
35	As a queer person, I am terrified of the police. I also do not trust that a LEO will protect me if I am discriminated against. The hypermasculine culture within law enforcement is not welcoming and makes it so I don't even feel comfortable calling the police if I were in trouble. In fact, the one time I did call the police because people were illegally parked on my road, I was ignored until my dad called- then they listened. Doesn't make me feel safe or heard or wanted in my community or make me feel like I can call law enforcement when I am in danger.	1/19/2021 5:34 AM
36	Why does the sheriff believe people from NYC who come here to visit their relatives in the local prisons are going to stay here and try to take over our local political process?	1/19/2021 12:38 AM
37	State police, SUNY police, city police, sheriffs department. Police everywhere	1/18/2021 9:39 PM
38	Questions how citizens feel about the performance of the I Clinton Count DA's office.	1/16/2021 9:04 PM
39	I am not sure what, but I believe that some questions should have been touched on about the drug trafficking through our county.	1/16/2021 3:54 PM
40	Why does the department have little if any diversity within their ranks. They have to ask themselves why?	1/15/2021 7:33 PM

Q26 Any additional comments you would like to add for review by the Clinton County Law Enforcement Review Committee?

Answered: 38 Skipped: 189

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

#	RESPONSES	DATE
1	Social workers on scene to help de-esclate situation's	1/31/2021 8:56 AM
2	Bring back the DARE program I'd it's not already ongoing. These kids need it these days, starting as early as 4th grade. Drugs and influences are all over. Way more than they were when I was in DARE (1999). Education and knowledge is power in prevention. I know this because I battled with my own issues... had I knew then what I know now, I never would've struggled with addiction. It's wise to have someone speak on these topics who've been there and those who have seen it and had to intervene (sheriff, officer, etc.)	1/29/2021 9:29 AM
3	It is unfortunate that the Sheriff's department does not have more patrols and deputies. They are very professional and not arrogant like State. They are primarily process serving. It would be great to have locals protecting our community	1/29/2021 6:06 AM
4	Sheriffs deputies provide better assistance to the public than state police at a fraction of the pay. They deserve more money, not state police.	1/29/2021 6:05 AM
5	Nah thanks	1/29/2021 5:42 AM
6	People's experiences with the CC Sheriff's Department vary greatly by their race and mental capacity and wellness	1/28/2021 8:25 AM
7	i was pulled over last year the deputy told me i was doing 32 in a 30 zone and he would not write me a speeding ticket he wrote me one for failing to obey a traffic signal he said he was giving me a break some break it cost me a hundred and twenty bucks aand when he went past me before he turned around he was way over the speed limit. the deputies should be jail guards and baliffs but not out to screw everyone they can. their patrols need to be abolished.	1/27/2021 5:10 PM
8	Investigate properly don't jump to conclusions. We live in a society were people are quick to condemn others and convict a person based on what is published so a person can't get a fair and impartial trial so make sure when putting anything to the public it is not convicting a person.	1/27/2021 12:59 PM
9	Some sheriffs I have seen or interacted with over the years have been great interactions. however, there are others who I have seen statements from that are quite unjust.	1/27/2021 12:28 PM
10	No more guns in the community	1/26/2021 2:24 PM
11	Increased coordination with the DA'S office to insure that disadvantaged residences that have prior legal problems are give opportunities to recover rather than remain incarcerated and or sent to prison for non violent crimes.	1/26/2021 1:54 PM
12	The Trump support parades at the former Friendly's are offensive and divisive.	1/26/2021 12:02 PM
13	Do you get annual training on racism, ethics- these type of human issues. Just saying the police dept does not. (All federal employees do) EDUCATE	1/26/2021 10:12 AM
14	I am a Social Worker working in the Mental Health Field. I have had nothing but positive experiences with the Sheriff Dept. The Deputies have always treated my clients and their issues with the utmost respect and dignity. It doesn't matter if I assist a client in calling to even ask questions, they have always been treated with respect. I definitely appreciate the work the Deputies do. I have been served paperwork for both professional and personal (divorce/custody) and every time a deputy has come to my home they have been professional and respectful. Thank you for all that you do!!	1/25/2021 5:56 PM
15	Jo	1/25/2021 5:43 PM
16	I really appreciate this survey and the timeliness of the questions. I haven't had any interactions with law enforcement so I can't provide more detail. I do know that I've seen some great media coverage about community involvement such as the community center and the laptops. This goes a long way for me! Thank you for what you do and for the opportunity to provide feedback.	1/25/2021 12:46 PM
17	Until they perform the job they can't accurately judge	1/24/2021 5:08 PM
18	Let the police do their job. This seems like a waste of time and money.	1/22/2021 10:21 AM
19	Yes! I am wholeheartedly pro law enforcement and have a great love and respect for each and every deputy, division, and tactical team we have serving our amazing County! To see the	1/21/2021 8:20 PM

Clinton County Law Enforcement Review Committee - Citizen's Review Survey

growth of the Clinton County Sheriff's office would be so incredible!! Our officer's definitely don't get the respect and acknowledgment they deserve for all they do to keep our community safe!!

20	I stand by and support the great work that the Clinton Count Sheriffs Office has provided to my community through the years.	1/21/2021 8:15 PM
21	In my experience, I have only had positive interactions w/CCS unlike other law enforcement agencies locally	1/21/2021 7:42 PM
22	See above	1/21/2021 7:41 PM
23	They should be paid equal pay . They are under paid in comparison to like departments , Plattsburg City Pd and many others	1/21/2021 7:28 PM
24	The employees of the sheriffs department need to be compensated fairly as they perform the same job duties of other law enforcement officers in the lnty	1/21/2021 7:22 PM
25	I think anyone on this committee should be speaking with officers and doing ride alongs to get an accurate representation of what the job entails.	1/21/2021 7:20 PM
26	Please read the news articles of the increase in crime. The druggies being let go.	1/21/2021 6:58 PM
27	They are a hard working bunch of men and women, who don't always get the respect they deserve. They also need more funding.	1/21/2021 5:56 PM
28	You ask people to select a race when the reality is many people (like me) are more than one. You also ask us to make sweeping characterizations of the entire department based upon one or two interactions with a deputy. Not good questions.	1/21/2021 4:39 PM
29	a couple of years ago I was very disturbed by the sherriff's original re-action to the the govenor's rules on firearms or gun control or whatever we're calling it . i don't feel like i've been racially profiled , but then again, i'm a older white male, so i guess i wouldn't know.	1/21/2021 1:51 PM
30	Fear of retaliation is the only reason I did not sue the CC jail. I am still quite upset about this situation and fear driving in Clinton County	1/21/2021 1:20 PM
31	Be better and not just for the image. Try doing something nice for the community without a camera crew.	1/21/2021 11:29 AM
32	I'm glad I live here in Clinton County & not in Portland, OR, Seattle, WA or the entire state of CA	1/21/2021 11:10 AM
33	Thanks for asking. I could not find this survey on the website, I got it through a friend.	1/20/2021 7:16 AM
34	Officers need to be trained on civil rights.	1/19/2021 6:27 AM
35	The meetings for this review have not been well publicized- usually find out about them after they happen	1/19/2021 5:34 AM
36	There are good police and bad police we just need less police.	1/18/2021 9:39 PM
37	No.	1/16/2021 9:04 PM
38	Thoughts of having some sort of on-going committee of law enforcement and citizens to deal with complaints or suggestions from the public.	1/16/2021 3:54 PM

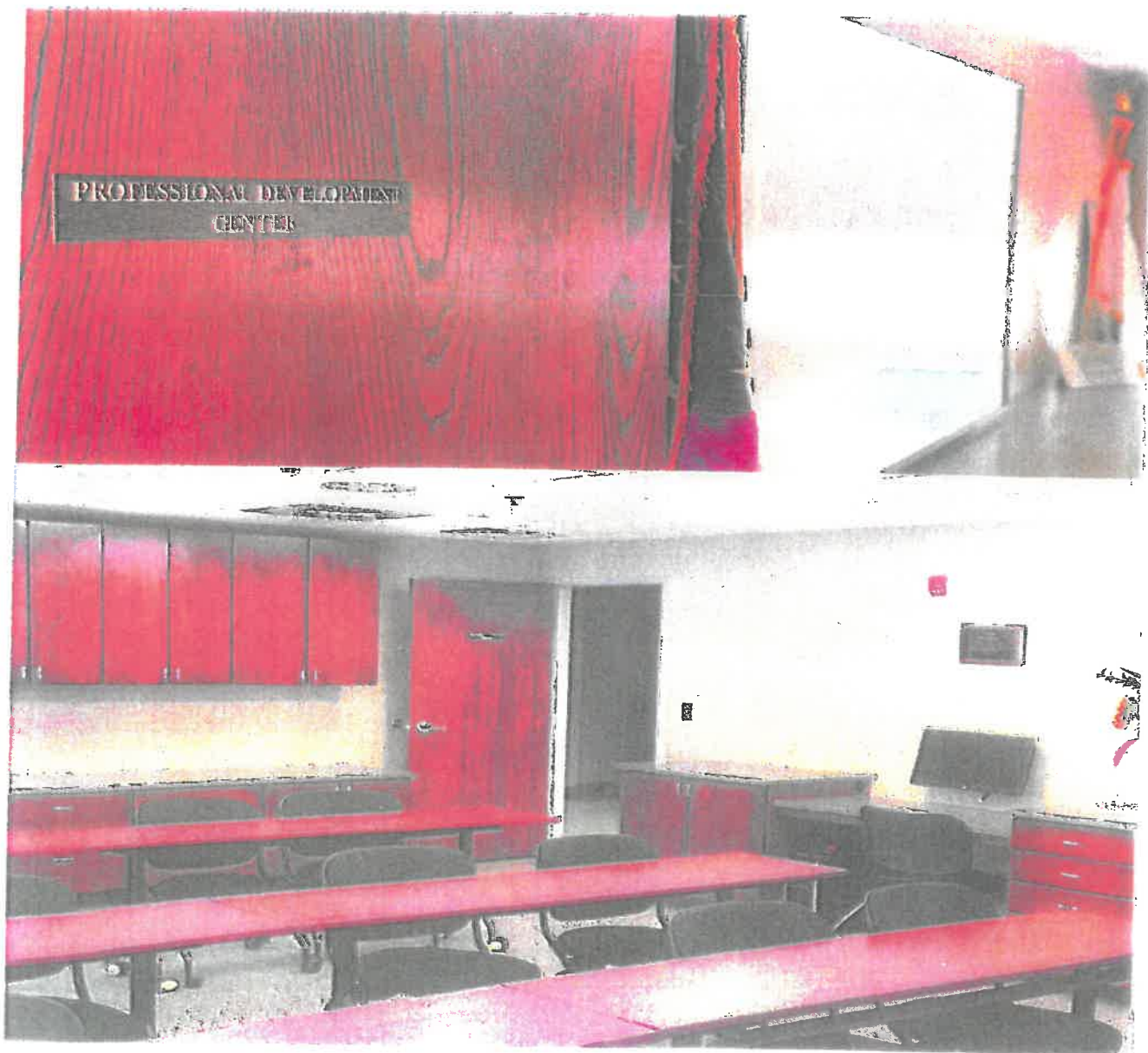
Appendix E – Clinton County Sheriff's Office Objective Analysis/Responses

Objective 1- Update Policy and Procedures

Clinton County Sheriffs had started working towards NYS Accreditation since 2018. This includes comprehensive policy review and update. "Accredited agencies must meet minimum standards considered 'best practices' in the field, which promote a high degree of professionalism and public confidence." - NYS Governor's Report

Clinton County Sheriff's Office has completed a pre-Inspection and it is anticipated Accreditation could be completed by the year-end of 2021

Clinton County Sheriff's Office has recently updated the "Professional Development Room" at the Sheriff's Office with latest in learning technology to foster a better educational environment for the members of the office. This technology has also proven beneficial by way of remote learning in the time of Covid-19 to ensure the agency does not fail to meet the professional expectations



Objective 2- Reforms and Departmental Training

Bail Reform and Discovery Reform Training/Policy Update: New York made many changes to the bail system and the law eliminated cash bail for misdemeanors and non-violent felonies.

All Clinton County Sheriff's Office members have complied with the rules of operation and only arraign those persons arrested for the serious offenses listed in the schedule of charges released by NYS. All others, regardless of officer or public opinion are issued appearance tickets and released per the statute. All members have complied with the directive from the Clinton County District Attorneys Office in regards to discovery reform and presentation of all material generated in the course of an arrest.

Raise the Age and Juvenile Justice Reform: New York has made many changes to the rules of retention and age of responsibility for juveniles.

Clinton County Sheriff's Office has updated its policies based upon the recent guidance from the New York States Juvenile Officers Association and the New York State Laws.

Banning Chokeholds: The new law bans the practice of using chokeholds by law enforcement, by making use of a chokehold a criminal offense if it causes serious physical injury or death.

Clinton County Sheriff's Office has always had a requirement in its use of force policy to use the least amount of force necessary in order to affect the arrest of subjects. Our policy also has a mandated intervention of officers when they believe that a fellow officer may be using unnecessary force. Our policy also prohibits the use of chokeholds, air and or carotid, by members of the Clinton County Sheriff's Office.

Objective 3- Update plans for Dealing with Behavioral Health Situations. It is clear that dealing with persons whom are in duress due to behavioral health incidents are dangerous for the officer and the person in crisis and possibly the community at large.

Clinton County Sheriff's Office will continue to use their two FBI trained Crisis Negotiators to assist in diffusing high stress and high intensity situations. Clinton County Sheriff's Office will continue to increase training and work with the Clinton County Office of Mental Health to enhance our responses. The Clinton County Sheriff's Office has collaborated with Clinton County Mental Health to conduct crisis training prior to its Tactical Teams deployment as well as having all members of the Patrol Division trained. We will continue to explore the interworking and possibility of Crisis Intervention training and partnerships.

Objective 4- Require Police Officers to Report the Discharge of Weapons: Requires a police officer or peace officer (whether on or off duty) who discharges his or her weapon under circumstances where a person could be struck by a bullet to verbally report the incident within six hours, and file a written report within forty-eight hours.

Clinton County Sheriff's Office had previously amended our Use of Force policy twice to conform to this order and all members have signed for acknowledgement. Clinton County Sheriff's Office also participates with the NYSDCJS in compiling all Uniformed Crime Reporting Data.

Clinton County Sheriff's Office also complies with the directive to report to DCJS all use of force events as required by law.

Objective 5- Require the Reporting of Police Acts or Omissions Resulting in a Person's Death to the Office of Special Investigation: Establishes an Office of Special Investigation within the Office of Attorney General, which will have investigative authority and criminal jurisdiction for any incident involving the death of a person caused by an act or omission by a police office.

Any death relating from the action of the Clinton County Sheriff's Office will be reported to the New York State Attorney General

Objective 6 - Require Medical Response for Arrestees:

It has always been the policy of the Clinton County Sheriff's Office to provide medical care to all person requesting and or needing medical care. The policy also notes that even if a subject refuses medical care, they will be provided access to medical care and they will advise the medical personnel of their wishes to refuse treatment.

Objective 7- Increase inter-agency communication and collaboration:

The Clinton County Sheriff's Office has a strong history and current commitment to work with the Clinton County Probation Department, the Child Advocacy Center and the District Attorney's Office. The Sheriff's Office supports the pre-trial release program as well as home monitoring. The Sheriff's Office trains and works with the Probation Department on most warrants and investigations. The Clinton County Sheriff's Office has also had an investigator trained with the Child Advocacy Center and has diverted special cases dealing with children to be handled by member investigators of the Child Advocacy Center. The Sheriff's Office often seeks counsel from the District Attorney's Office in the early stages of criminal investigations to further the collaboration process in the pursuit of justice and fairness.

Objective 8- Public interaction: The objective to integrate members of the Sheriff's Office into the communities they serve.

The members of the Clinton County Sheriff's Office has a long-standing practice of community involvement. Members of the Sheriff's Office have and continue to participate in the following events and programs.

"No Shave November" to support St Jude's Children's Hospital

Breast Cancer awareness walk

Autism alliance walk

Project Lifesaver (GPS bracelets for elderly, Dementia Patients and Autistic persons)

Special Olympics Law Enforcement Torch Run

Special Olympics Cops On Top (With Dunkin Donuts to raise money for Special Olympics)

Special Olympics Polar Plunge

D.A.R.E.

Shop with a cop (Taking disadvantaged children Christmas shopping with a police officer)

Coffee with a cop (Having coffee and donuts and an area for the public to come chat with police)

Deputy for a day (local program where a student is selected to be a Deputy for a day and work with members)

Project Prom (a program that helps teens to recognize the dangers of drinking and driving)

NYS Sheriffs Association Camp

Safe child ID Program

Boating Safety Courses

Car seat safety events

Involved in all town and village parades and field days

Lead law enforcement agency with substation at the County Fair

Providing food and medication delivery to Covid-19 isolated and Quarantined families

Objective 9- Adhere to our Mission Statement: The Clinton County Sheriff's Office is made up of residents of Clinton County. The members who patrol the roads and work in the correctional facility are the fathers, mothers, sons and daughters of Clinton County. They strive to keep a safe and healthy quality of life, while providing the highest level of service that can only be found from your family and friends.

"It is the mission of the Clinton County Sheriff's Office to promote safety and quality of life in Clinton County by providing service with pride and commitment to excellence in partnership with our community."

- David. N. Favro, Sheriff of Clinton County

Objective 10- Engaging in with minority populations:

The Clinton County Sheriff's Office has always had an open door policy for the public to engage the Sheriff directly over community concerns. Most recently as a result of the community's hearing on police reform, local residents came to the Sheriff's Office to speak with the Sheriff and review agency policies. The Sheriff has presented at and directed members to be present at local events to engage the community. The Sheriff's Office has built a relationship with the Mohawk peoples at Ganienkeh. Ganienkeh is a branch of the original sovereign Kanien'kehà:ka Nation located within the traditional territory of the Kanien'kehà:ka. Ganienkeh is not a reservation nor is it "recognized" as a "Tribe or Band" by the US or Canada. The Territory of Ganienkeh was re-established on the 13th of May, 1974. The Sheriff's Office has direct communication with members of the Ganienkeh governance and meets regularly. This relationship was utilized most recently to help connect the local Health Department with the Holistic Center to assist in Covid-19 response and preparations.

Appendix F – Public Response to Draft Plan

Citizen #1

Thank you for sharing. There are a number of places under Recommendations where it would be useful to hear how these steps will be coordinated and not duplicated with other local agencies and partners including other law enforcement agencies writing a similar plan. Areas such as training, item 5, sharing information to the public, item 6, can be more efficient and effective when done in concert with partners. Having those partners named would reinforce how this will be done.

Citizen #2

After reviewing your recommendations, I feel the language is passive. Your recommendations carry the weight and authority of fulfilling an executive order, and I think it could be written in a way that conveys more urgency.

I also think it is very important to include a “Public Review Board” to help gather and implement this information, develop short and long-term goals, and ensure they are carried out. I have recently spoken to many community members who want the opportunity to work together as a group to identify goals, re-evaluate strategies and advocate for a change in our approach to crisis supports in Clinton County. We need a network of people to come together to reach common goals that are not restricted in advocacy efforts due to professional restrictions. It should be a group of people with a knowledge of and dedication to people with disabilities and mental health concerns, and who provide a diverse representation of our County. The “Public Review Board” could serve as a deliberative function when it comes to review of need, cost analysis, and help providing education of supports and services available to community members. Thank you for taking the time to read my comments.

Citizen #3

I don't think you have recognized the bias in the Sheriff's Department.

There are some positive steps being suggested in the plan, but overall I find it discouraging. It is not apparent to me that the Committee understands the effects of systemic racism.

I recommend that the Committee recommend permanent public oversight of the Sheriff's Department. Otherwise, I fear none of the reforms suggested in the draft plan will take place.

The plan closes on some high ideals in the form of the Sheriff's Department's mission. I hope they can live up to their ideals.

Thank you to the Committee for their service in preparing the plan.

Citizen #4

My name is, Citizen #4, and I am a resident of Clinton County, New York. I want to thank you for your ongoing efforts to improve our community. I also want to thank you for allowing me to comment on the draft 'Clinton County New York State Police Reform and Reinvention Collaborative Plan'. Many of the challenges and concerns faced by the 'State Police Reform' advocacy agendas highlight the lack of supports and services for people facing a mental health crisis. This can be either an acute or long-term concern for our community members. Currently, only about fifty percent of people that need supports are able to access it in our County.

This was highlighted during the 'Law Enforcement Review Committee' meeting. Our County needs transparency of current policies and procedures, knowledge of the limitations that current mental health providers and/or law enforcement professionals face, and a better understanding of the challenges people seeking services for themselves or family members are currently experiencing.

Please consider developing a 'Public Review Board' to help gather this information and develop short and long-term goals. Many community members want the opportunity to work together as a group to identify goals, re-evaluate strategies and advocate for a change in our approach to crisis supports in New York State. We need a network of people to come together to reach a common goal that are not restricted in advocacy efforts due to professional restrictions. The knowledge of these professionals during the meetings are necessary but should not be the face of the committee at a legislative level. It should be a group of people with a knowledge of and dedication to people with disabilities and mental health concerns, and who provide a diverse representation of our County. The 'Public Review Board'

could serve as a deliberative function when it comes to review of need, cost analysis, and help providing education of supports and services available to community members.

Citizen #5

My name is, Citizen #5, and I am a resident of Clinton County, New York. I want to thank you for your ongoing efforts to improve our community. I also want to thank you for allowing me to comment on the draft 'Clinton County New York State Police Reform and Reinvention Collaborative Plan'. Many of the challenges and concerns faced by the 'State Police Reform' advocacy agendas highlight the lack of supports and services for people facing a mental health crisis. This can be either an acute or long-term concern for our community members. Currently, only about fifty percent of people that need supports are able to access it in our County. This was highlighted during the 'Law Enforcement Review Committee' meeting. Our County needs transparency of current policies and procedures, knowledge of the limitations that current mental health providers and/or law enforcement professionals face, and a better understanding of the challenges people seeking services for themselves or family members are currently experiencing.

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available to community members.

Citizen #6

I have been deeply disappointed with the response by local law enforcement leaders as I don't believe they actually engaged in this issue in good faith. Rather, I believe law enforcement used their platform to blame others such as younger generations for their perceived disrespect directed at law enforcement. This process was designed to solicit ideas on how to more adequately address racial bias in policing, yet the impression I got was that the problem was NOT with policing, but rather the perception of policing, which was largely blamed on a liberal media and disrespectful young people. It was all gaslighting. I was embarrassed. I remain deeply disappointed in the response from law enforcement leadership here in Clinton County.

Citizen #7

I think this is a great plan and it will help the people of the County to see that our police force is something to be proud of. The only thing that bothers me some is, there is nothing in here helping the police to protect themselves if they need to. I know guns can be used but that is not always an option, don't their lives matter too? Do they always have to use that force or can there be other ways to help them? I hope that there are other ways to help them? I hope that there are other ways that the people of our County can do to help protect these police officers if it ever comes to them needing help.

Citizen #8

My name is, Citizen #8, and I am a resident of Clinton County, New York. I want to thank you for your ongoing efforts to improve our community. I also want to thank you for allowing me to comment on the draft 'Clinton County New York State Police Reform and Reinvention Collaborative Plan'. Many of the challenges and concerns faced by the 'State Police Reform' advocacy agendas highlight the lack of supports and services for people facing a mental health crisis. This can be either an acute or long-term concern for our community members. Currently, only about fifty percent of people that need supports are able to access it in our County. This was highlighted during the 'Law Enforcement Review Committee' meeting. Our County needs transparency of current policies and procedures, knowledge of the limitations that current mental health providers and/or law enforcement professionals face, and a better understanding of the challenges people seeking services for themselves or family members are currently experiencing.

Please consider developing a 'Public Review Board' to help gather this information and develop short and long-term goals. Many community members want the opportunity to work together as a group to identify goals, re-evaluate strategies and advocate for a change in our approach to crisis supports in New York State. We need a network of people to come together to reach a common goal that are not restricted in advocacy efforts due to professional restrictions. The knowledge of these professionals during the meetings are necessary but should not be the face of the committee at a legislative level. It should be a group of people with a knowledge of and dedication to people with disabilities and mental health concerns, and who provide a diverse representation of our County. The 'Public Review Board' could serve as a deliberative function when it comes to review of need, cost

analysis, and help providing education of supports and services available to community members